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DELIVERED VIA EMAIL ONLY

May 5, 2023

Lana Reynolds, MA
President
Seminole State College

Crystal Bray, MSN, RN
Nursing Director
Seminole State College
2701 Boren Boulevard
Seminole, OK 74868

Dear Ms. Reynold and Ms. Bray:

This letter is formal notification of the action taken by the Accreditation Commission for Education in Nursing (ACEN) at its meeting in April 2023. The Board of Commissioners affirmed continuing accreditation with conditions for the associate nursing program as a result of the focused visit following a decline in licensure examination pass rates and requested that a Follow-Up Report be submitted by February 2025, as the program is in non-compliance with Standard 6 Outcomes. If the Board grants continuing accreditation following the review of the Follow-Up Report, the next evaluation visit will be scheduled for Fall 2027. Please see ACEN Policy #9 Disclosure of Information About an Accredited Program for the required disclosure statement regarding this decision, which must be made to all current and prospective students within seven business days of this letter.

Deliberations centered on the materials available to the Board from this accreditation review process and the recommendation for accreditation proposed by the peer evaluators on the site visit team (if applicable) and the Evaluation Review Panel. Final decisions were made based on the 2023 Standards and Criteria.

The Board identified the following:

Evidence of Non-Compliance **Standard 6 Outcomes, Criteria 6.1 and 6.2**

- There is a lack of evidence that assessment data are consistently analyzed and used in program decision-making for the maintenance and improvement of students' attainment of the end-of-program student learning outcomes.
- There is a lack of evidence that the expected level of achievement for first-time test-takers during the same 12-month period on the licensure examination has been met.

Areas Needing Development

Standard 1 Mission and Administrative Capacity, Criterion 1.8

- Ensure the nurse administrator has sufficient time and resources to fulfill the role responsibilities.

Standard 2 Faculty and Staff, Criterion 2.5

- Ensure the number of full-time faculty is sufficient for the achievement of the end-of-program student learning outcomes and program outcomes.

Standard 4 Curriculum, Criteria 4.2, 4.3, and 4.7

- Ensure the end-of-program student learning outcomes are used to organize the curriculum, guide the delivery of instruction, and direct learning activities.
- Ensure the curriculum is regularly reviewed to ensure integrity, rigor, and currency.
- Ensure evaluation methodologies measure the achievement of the end-of-program student learning outcomes.

Standard 6 Outcomes, Criteria 6.1, 6.3, and 6.4

- Ensure there are appropriate assessment methods that result in meaningful data for each end-of-program student learning outcome.
- Review and revise the program completion outcome statement(s) to be congruent with the ACEN definition of program completion by including on-time completion.
- Review and revise the job placement outcome statement to be congruent with the ACEN definition of job placement by including an ELA with an appropriate timeframe and in a role for which they were prepared.

A Follow-Up Report requires the nursing program to demonstrate compliance with all Criteria in only the Standard(s) with which the program was found to be in non-compliance. The Follow-Up Report for the associate nursing program is to address Standard 5 Outcomes (utilizing the 2023 Standards and Criteria) and is due to the ACEN by February 15, 2025.

Please note that ACEN policy stipulates that a nursing program must demonstrate compliance within a maximum of two years after being placed on continuing accreditation with conditions by the Board. If compliance is not evident at the end of the monitoring period, the program must be denied continuing accreditation and removed from the list of accredited programs, unless the program can make its case for continuing accreditation for good cause. Please refer to ACEN Policy #4 Types of Commission Actions for additional information. If you have questions about this action or about ACEN policies and procedures, please contact me.

Sincerely,



Nell Ard, PhD, RN, CNE, ANEF
Interim CEO, Director