

**SEMINOLE STATE COLLEGE  
BOARD OF REGENTS REGULAR MEETING  
Thursday, December 18, 2025**

**Luncheon  
Enoch Kelly Haney Center – Room #204  
2701 Boren Blvd., Seminole, OK 74868  
12:15 P.M.**

**Business Session  
Enoch Kelly Haney Center – Board Room  
2701 Boren Blvd., Seminole, OK 74868  
1:00 P.M.**

**I. CALL TO ORDER**

**II. ROLL CALL OF MEMBERS**

**INTRODUCTION OF GUESTS**

**III. READING AND APPROVAL OF MINUTES**

- [Meeting Minutes October 30, 2025](#)

[Board Action: Approve/Reject/Revise](#)

**IV. COMMUNICATIONS TO THE BOARD**

[\*\*Financial Report – November 30, 2025\*\*](#)

*Report on Purchases over \$15,000 for October & November:*

- |                          |             |
|--------------------------|-------------|
| • NCCEP                  | \$18,000.00 |
| • Bison Construction     | \$96,433.00 |
| • Dell Marketing LP      | \$15,993.34 |
| • Bytespeed LLC          | \$48,025.00 |
| • Lost Mountain Commerce | \$15,720.00 |

[Board Action: Approve/Reject](#)

**V. HEARING OF DELEGATIONS**

None at the time of the filing of the agenda

**VI. PRESIDENT'S REPORT**

- **Personnel Update**
- **Enrollment Update**
- **Mackenzie Scott Gift**
- **Campus Activities**
- **Upcoming Events**
- **2026 Board of Regents Meeting Dates**

**VII. BUSINESS**

- A. Review and consider approval of partnership with Seminole Public Schools and the City of Seminole to apply for a TAP Grant

**Board Action: Approve/Reject/Table**

B. Executive Session

1. Consideration and possible action to convene in executive session pursuant to 25 O.S. § Section 307(b)(1) of the Oklahoma Open Meeting Act, to discuss the employment/change in status with employment/resignation of the following position:

Director of Nursing

2. Consideration and possible action to reconvene in Open Session

**Board Action: As Appropriate**

- C. Consideration and possible action regarding the position of Director of Nursing

**Board Action: As Appropriate**

- D. Consideration and possible action on new items of business, not known about or which could not have been reasonably foreseen prior to the time of the posting of the agenda

**Board Action: As Appropriate**

**VIII. CONSENT AGENDA**

Approval of the following items:

- 2026-2027 Academic Calendar
- Jenzabar Annual Contract - \$107,236.00

**Board Action: Approve/Reject/Table**

**IX. ADJOURNMENT**

**The Seminole State College Board of Regents may discuss, vote to approve, vote to deny, vote to table, change the sequence of any agenda item, or decide not to take up or vote on any item on this Agenda.**

**If you need disability-related accommodation or wheelchair access information,  
please contact: Office of ADA compliance at 405-382-9216.  
Requests should be made by December 17, 2025**

**SEMINOLE STATE COLLEGE**  
**BOARD OF REGENTS REGULAR MEETING**  
**October 30, 2025**

**I. Call to Order**

The Seminole State College Board of Regents' regular monthly meeting was called to order at 1:00 p.m. in the Board Room of the Enoch Kelly Haney Center.

**II. Roll Call of Members**

Roll call was conducted. Regents present were Marci Donaho, Teresa Burnett, Robyn Ready, Mona Adkisson, Barry Tims and Curtis Morgan. Regent Ryan Franklin was absent.

**III. Introduction of Guests**

President Reynolds introduced administrators and staff present at the meeting. Special recognition was given to members of the Social Sciences Division. Members present included: Jeffrey Christiansen, Division Chair; Professor Marta Osby; Office Manager Twila Kappel; Dr. Brenda Prochaska, Assistant Professor; Christal Knowles, Professor, and Paul Smith, Assistant Professor. President Reynolds also recognized PLC class member Bella Mattingly.

**IV. Minutes**

There being no additions or corrections to the minutes of the regular meeting held July 17, 2025, Regent Burnett made a motion to approve the minutes as presented. Regent Morgan seconded the motion. Roll call was as follows: Donaho, yes; Burnett, yes; Ready, yes; Adkisson, yes; Tims, yes; and Morgan, yes.

**V. Communications to the Board**

Financial Report – Vice President for Finance, Grants, and Enrollment Melanie Rinehart presented a review of the College's revenue and expenses through September 30, 2025. Regent Morgan made a motion to approve the Financial Report as presented. Regent Ready seconded the motion. Roll call was as follows: Donaho, yes; Burnett, yes; Ready, yes; Adkisson, yes; Tims, yes; and Morgan, yes.

**VI. Hearing of Delegations**

None.

**VII. President's Report**

**Personnel Update:** President Reynolds discussed personnel changes since July, 2025. Letters of resignation have been received from Caitlin Brown, Online Navigator; Angela Harjo, Talent Search Director; Michelle Pruitt, Upward Bound Director; Faith Rogers, Financial Aid Specialist; and Jerrinesha Turner, Student Support Services Advisor. Letters of Retirement were received from: Julie Hix, Comptroller; Brenda Hudson, Assistant Professor of Nursing; Tina Savage, Talent Search Advisor; and Dr. Ricky Streight, STEM Professor. New hires included: Chris Brown, Strength and Conditioning Coordinator; Betty Cruz, Upward Bound Coordinator, Gina Pope, Coordinator of Library Services; and Kate Sprague, GEAR UP Coordinator. Lauren Flewallen, Financial Aid Clerk took a new position as Financial Aid Specialist.

**Campus events and recognitions:**

- In-Service was held August 13-14.
- President Reynolds gave an update on Federal Grant Funding.
- President Reynolds gave an update on Enrollment update.
- President Reynolds gave an update on sports teams.
- Hanna Kemp, SSC Head Volleyball Coach was recognized for her 100<sup>th</sup> win.
- The Regents were given an update on the cross country track proposal.



- A candlelight vigil was held for a Denim Harris an SSC baseball team member who was killed in a car accident.
- PLC members attended the PLC Class XIX orientation, visited the Oklahoma City Boathouse and learned about Oklahoma wind power.
- The SSC Educational Foundation's Golf Tournament was held on September 12<sup>th</sup> and raised over \$32,000.
- SSC held a "Networking Beyond the Budget" event inviting finance officers from other institutions in the State.
- Constitution Day was held on September 17<sup>th</sup> and attendees learned about the story of the Bill of Rights.
- The OACC annual conference was held on October 3<sup>rd</sup> and three SSC employees were honored. Those employees were: Alecia Bailey, NASNTI Computer Science Specialist; Dr. Deanna Miles, Assistant Professor of STEM; and Alesha Riojas, Bookstore Clerk.
- SSC representatives attended the Higher Education Super Conference held October 6-7 in Oklahoma City.
- The Seminole Chamber of Commerce honored two SSC employees at the monthly forum meeting on October 9<sup>th</sup>. Julie Mathews, Nursing Division Office Manager, was given the Classified Staff Member of the Month Award and Marta Osby, Professor of History was given the Faculty Member of the Month Award.
- On October 14<sup>th</sup> a breakfast was held for SSC Retirees.
- Several Business and Industry courses for college credit are being held during the second eight weeks of the semester. These are: Self-Identity Through Junk Journaling, Preserve Your Legacy: Memoir Writing for Seniors and BLAST: A For-Credit Upskilling Series for Working Professionals.
- The SSC Leadership Development class led a campus food drive October 6-20 and collected over 400 boxed, canned and microwaveable items for the Salvation Army.
- The PTA program held a Meet & Greet recruiting event on October 20<sup>th</sup> and a PTA Stretch Clinic on campus on October 27<sup>th</sup>.
- President Reynolds shared a flyer regarding open Nursing Instructor positions.
- The Board was informed that the SSC Paralegal Program has been approved by the Oklahoma State Regents for Higher Education.
- President Reynolds, Foundation member Mark Schell and student Ethan Rich attended the Oklahoma Academy Town Hall Conference October 26-29.
- The Trick-or-Treat Trail was held on October 28<sup>th</sup> at the North Pond on campus.
- The Seminole American Legion members presented a donation to help support SSC's upcoming Veteran's Day activities.
- SSC students and staff helped plant 5000 American flags on campus in honor of Veteran's Day.

#### **Upcoming Events:**

- The Annual Military & Veteran Resource Fair will be held on November 6<sup>th</sup>.
- An Afternoon with Dr. Temple Grandin will be held on November 10<sup>th</sup>.
- The Regents Education Program held by the Oklahoma State Regents will be held on November 18<sup>th</sup>.
- SSC Night at the Lights will be held at the Reynolds Wellness Center on December 8<sup>th</sup>.
- The SSC Educational Foundation Holiday Reception will be held on December 15<sup>th</sup>.

### **VIII. Business**

- A. **Approval of External Audit**– President Reynolds presented the Board with a copy of the FY25 External Audit for their review. The Audit Committee, consisting of Regents Donaho, Morgan and Ready, reviewed the audit prior to the Board meeting with President Reynolds, Vice President Rinehart and a representative from Hinkle & Company. Matt Bauman from Hinkle & Company discussed the audit and stated that there were no major concerns and termed it a "clean audit." He

commended Vice President Rinehart and her staff on a job well done. President Reynolds recommended approval of the External Audit as presented. Regent Morgan made a motion to accept the FY25 External Audit as presented, and Regent Adkisson seconded this motion. Roll call was as follows: Donaho, yes; Burnett, yes; Ready, yes; Adkisson, yes; Tims, yes; and Morgan, yes.

- B. **Approval of the Agreement for Exchange of Services with the SSC Educational Foundation** – President Reynolds presented the Board with a copy of the agreement for exchange of services with the SSC Educational Foundation and recommended approval. Regent Ready made a motion to approve the agreement with the SSC Educational Foundation for exchange of services as presented and Regent Burnett seconded this motion. Roll call was as follows: Donaho, yes; Burnett, yes; Ready, yes; Adkisson, yes; Tims, yes; and Morgan, yes.

- C. **Approval of Proposal from Brightwell/820 for Haney Roof Repairs and Solar Panel Installation** – President Reynolds gave the Regents information regarding a proposal from Brightwell/820 to make repairs to the Haney Center roof and install solar panels. Paul Bronson from Brightwell addressed the Board of Regents to explain the program for the repairs and the installation of the solar panels. Architect Richard Stark presented information about the condition of the roof and answered questions about the proposed roof covering and installation. Regent Morgan made a motion to approve the proposal for the repairs and solar panel installation that did not require any capital expenditures upfront and to enter into the agreement contingent upon the College receiving additional information from Brightwell about insurance coverage. Regent Adkisson seconded the motion. Roll call was as follows: Donaho, yes; Burnett, yes; Ready, yes; Adkisson, yes; Tims, yes; and Morgan, yes.

## IX. Consent Agenda

Regents were presented information concerning items on the Consent Agenda. President Reynolds recommended approval of these items. Regent Burnett made a motion to approve the Consent Agenda items and Regent Morgan seconded the motion. Roll call was as follows: Donaho, yes; Burnett, yes; Ready, yes; Adkisson, yes; Tims, yes; and Morgan, yes.

- ✚ Program Modification – Associate in Science in Agriculture
- ✚ Program Modification – Associate in Applied Science in Engineering Technology
- ✚ Program Modification – Associate in Science in Health, Physical Education, & Recreation
- ✚ Program Modification – Associate in Science in Secondary Education

## X. Adjournment

There being no further business, the meeting was adjourned at approximately 2:45 p.m.

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Marci Donaho, Chair

**Seminole State College**  
**Combining Statement of Net Assets**  
**As of November 30, 2025**

	<b>Education and General Fund</b>	<b>Auxiliary and Restricted Fund</b>	<b>Capital Projects Fund</b>	<b>Payroll Withholding Fund</b>	<b>OKHEEI Trust Fund</b>	<b>Federal Restricted Fund</b>	<b>CARES Act Fund</b>	<b>Capital Assets and Long-Term Debt Fund</b>	<b>Total All Funds</b>
Cash and Cash Equivalents	1,196,239	2,141,862	3,090,692	2,716	(5,244)	74,222	250	-	6,500,737
Accounts Receivable, net	-	-	-	-	-	-	-	-	-
Other Accrued Income	(63,261)	-	-	-	-	-	-	-	(63,261)
Capital Assets, net	-	-	-	-	-	-	-	21,892,056	21,892,056
<b>Total Assets</b>	<b>1,132,978</b>	<b>2,141,862</b>	<b>3,090,692</b>	<b>2,716</b>	<b>(5,244)</b>	<b>74,222</b>	<b>250</b>	<b>21,892,056</b>	<b>28,329,532</b>
Accounts Payable	86	140,709	-	581	-	-	-	-	141,376
Other Accrued Expenses	-	-	-	2,135	-	-	-	-	2,135
Due To/From Other Funds	-	-	-	-	-	-	-	-	-
Long-Term Debt	-	-	-	-	-	-	-	11,307,687	11,307,687
<b>Total Liabilities</b>	<b>86</b>	<b>140,709</b>	<b>-</b>	<b>2,716</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,307,687</b>	<b>11,451,198</b>
Beginning Net Position	1,253,806	1,616,206	1,122,747	-	(5,244)	31,108	250	4,546,264	8,565,137
Change in Net Position	(120,914)	384,948	1,967,945	-	-	43,114	-	6,038,105	8,313,198
<b>Ending Net Position</b>	<b>1,132,892</b>	<b>2,001,154</b>	<b>3,090,692</b>	<b>-</b>	<b>(5,244)</b>	<b>74,222</b>	<b>250</b>	<b>10,584,369</b>	<b>16,878,334</b>

**Seminole State College**  
**Combining Statement of Revenues, Expenses and Changes in Net Assets**  
**For the Period July 1 through November 30, 2025**

	Education and General Fund	Auxiliary and Restricted Fund	Capital Projects Fund	Payroll Withholding Fund	OKHEEI Trust Fund	Federal Restricted Fund	CARES Act Fund	Capital Assets and Long-Term Debt Fund	Total All Funds
Revenues									
Tuition and fees, net	\$ 2,455,172	\$ 433,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,888,622
State appropriations	2,913,751	-	2,857,298	-	-	-	-	-	5,771,049
Federal grants and contracts	-	3,966,022	-	-	-	15,038	-	-	3,981,060
State and private grants and contracts	-	770,637	-	-	-	50,000	-	-	820,637
Housing & Food Service	-	597,212	-	-	-	-	-	-	597,212
Bookstore	-	580,694	-	-	-	-	-	-	580,694
Other revenues	248,267	934,169	-	-	-	-	-	-	1,182,436
Total operating revenues	5,617,190	7,282,184	2,857,298	-	-	65,038	-	-	15,821,710
Expenditures									
Compensation and benefits	3,915,850	1,491,160	-	-	-	-	-	-	5,407,010
Contractual services	492,700	665,764	-	-	-	20,250	-	-	1,178,714
Supplies and materials	224,522	2,566,211	497,790	-	-	-	-	-	3,288,523
Scholarships and fellowships	626,776	1,494,108	-	-	-	-	-	-	2,120,884
Communications	30,329	610	-	-	-	-	-	-	30,939
Depreciation	-	-	-	-	-	-	-	-	-
Utilities	180,939	61,220	-	-	-	-	-	-	242,159
Other expenditures	266,989	618,162	391,563	-	-	1,674	-	(6,038,105)	(4,759,716)
Total Operating Expenses	5,738,104	6,897,236	889,353	-	-	21,924	-	(6,038,105)	7,508,512
Operating income (loss)	(120,914)	384,948	1,967,945	-	-	43,114	-	6,038,105	8,313,198
Transfers from (to)	-	-	-	-	-	-	-	-	-
Change in Net Position	(120,914)	384,948	1,967,945	-	-	43,114	-	6,038,105	8,313,198

**Seminole State College**  
**Combining Statement of Changes in Cash and Cash Equivalents**  
**For the Period July 1 through November 30, 2025**

	<b>Education and General Fund</b>	<b>Auxiliary and Restricted Fund</b>	<b>Capital Projects Fund</b>	<b>Payroll Withholding Fund</b>	<b>OKHEEI Trust Fund</b>	<b>Federal Restricted Fund</b>	<b>CARES Act Fund</b>	<b>Capital Assets and Long-Term Debt Fund</b>	<b>Total All Funds</b>
Cash and Cash Equivalents	\$ 1,346,766	\$ 1,277,298	\$ 1,020,787	\$ 2,716	\$ (5,244)	\$ 31,108	\$ 250	\$ -	\$ 3,673,681
Change in Net Position	(120,914)	384,948	1,967,945	-	-	43,114	-	6,038,105	8,313,198
Changes not providing (using) cash	(29,613)	479,616	101,960	-	-	-	-	(6,038,105)	(5,486,142)
Cash and Cash Equivalents, Ending	<u>\$ 1,196,239</u>	<u>\$ 2,141,862</u>	<u>\$ 3,090,692</u>	<u>\$ 2,716</u>	<u>\$ (5,244)</u>	<u>\$ 74,222</u>	<u>\$ 250</u>	<u>\$ -</u>	<u>\$ 6,500,737</u>

**Seminole State College**  
**Education and General - Statement of Budgeted Revenues and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<b>ACTUAL</b>		<b>BUDGET</b>	
	<b>CURRENT</b>	<b>YEAR-TO-DATE</b>	<b>ANNUAL</b>	<b>YEAR-TO-DATE</b>
<b><u>REVENUE</u></b>				
<b>State Appropriations</b>	\$ 619,724	\$ 2,913,751	6,045,148	\$ 2,756,587
Tuition	102,792	1,306,417	2,750,000	1,443,750
Non-Resident Tuition Fees	36,421	396,962	820,000	430,500
Remedial Course Fee	1,102	13,436	37,832	19,862
<b>Tuition</b>	<b>140,314</b>	<b>1,716,816</b>	<b>3,607,832</b>	<b>1,894,112</b>
STEM Academic Excellence Fee	6,185	50,967	120,322	63,169
LAH Academic Excellence Fee	2,404	22,352	61,707	32,396
Bus & Ed Academic Excellence Fee	3,879	28,081	66,418	34,869
Health Science Academic Excellence Fee	615	4,815	12,457	6,540
Social Science Academic Excellence Fee	3,200	23,776	59,670	31,327
Physical Therapist Assistance Fee	340	2,960	6,000	3,150
Technology Service Fee	15,360	118,645	261,000	137,025
Nursing Fee	4,393	27,910	76,062	39,933
Laboratory Fees	3,624	29,029	70,787	37,163
Medical Lab Tech Fee	-	3,291	8,776	4,607
Electronic Academic Access Fee	5,604	41,865	94,950	49,849
Dist Education/Outreach Fee	16,414	154,677	357,218	187,539
<b>Academic Course Fees</b>	<b>62,017</b>	<b>508,367</b>	<b>1,195,367</b>	<b>627,568</b>
Late Payment Fees	500	5,971	25,000	13,125
Application For Admission Fees	873	5,891	11,225	5,893
Assessment Fee	5,604	39,186	86,063	45,183
Ace Testing Fees	-	975	2,590	1,360
Enrollment Seminars	69	69	-	-
Clep Testing Fees	25	70	190	100
Library Automation Fee	4,875	36,208	79,643	41,813
Clearing Other Special Enrollment	-	-	-	-
Records Fee	3,571	26,415	57,765	30,327
Parking Fees	1,613	11,893	27,040	14,196
Student Id Fee	1,223	7,632	14,964	7,856
Accident Shield Fee	5,037	16,058	97,035	50,943
Special Testing Fees	75	2,475	4,886	2,565
International Student Fee	-	-	8,138	4,272
Compliance Fee	3,828	25,790	57,360	30,114
Safety Fee	7,316	51,355	120,772	63,405
<b>Other Student Fees</b>	<b>34,609</b>	<b>229,989</b>	<b>592,671</b>	<b>311,152</b>
<b>Total Tuition and Fees</b>	<b>236,941</b>	<b>2,455,172</b>	<b>5,395,870</b>	<b>2,832,832</b>
<b>Other Income</b>	<b>(295,163)</b>	<b>248,267</b>	<b>700,544</b>	<b>367,786</b>
<b>Total Revenue</b>	<b>561,502</b>	<b>5,617,190</b>	<b>12,141,562</b>	<b>5,957,205</b>
<b><u>EXPENDITURES</u></b>				
Instruction	431,319	2,254,491	5,231,886	2,207,856
Research	-	-	-	-
Public Service	-	-	-	-
Academic Support	40,072	250,199	641,636	270,770
Student Services	159,220	844,098	2,100,044	886,219
Institutional Support	153,501	820,387	2,051,056	865,546
Physical Plant	119,726	952,829	2,358,652	995,351
Scholarships and Tuition Waivers	17,796	616,101	750,000	750,000
<b>Total Expenditures</b>	<b>921,635</b>	<b>5,738,104</b>	<b>13,133,274</b>	<b>5,975,742</b>
<b>Total Revenue Over (Under) Expenditures</b>	<b>\$ (360,133)</b>	<b>(120,914)</b>	<b>\$ (991,712)</b>	<b>\$ (18,537)</b>

**Seminole State College**  
**Auxiliary Summary Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	CURRENT MONTH	YEAR TO DATE	BUDGET	
			ANNUAL	YEAR-TO-DATE
<b><u>REVENUES</u></b>				
Contractual Food Service	\$ 59,473	\$ 328,401	\$ 815,542	\$ 384,120
Bookstore	23,537	582,760	1,220,000	672,220
Institutional Support	42,387	294,314	1,073,908	558,432
Seminole/Roesler Residential Centers	46,231	597,839	1,065,388	480,490
Student Activities	22,401	161,050	560,000	287,280
<b>Total Revenues</b>	<b>194,028</b>	<b>1,964,365</b>	<b>4,734,838</b>	<b>2,382,542</b>
<b><u>EXPENDITURES</u></b>				
Contractual Food Service	94,438	324,043	813,000	416,256
Bookstore	68,581	372,596	817,313	438,004
Institutional Support	11,976	715,457	1,194,500	584,111
Seminole/Roesler Residential Centers	59,292	429,546	699,659	326,611
Student Activities	4,392	40,197	139,900	68,411
<b>Total Expenditures</b>	<b>238,681</b>	<b>1,881,839</b>	<b>3,664,372</b>	<b>1,833,393</b>
<b>Revenue Over (Under) Expenditures</b>	<b>\$ (44,653)</b>	<b>\$ 82,526</b>	<b>\$ 1,070,466</b>	<b>\$ 549,150</b>

**Seminole State College**  
**Food Service - Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<b>ACTUAL</b>		<b>BUDGET</b>	
	<b><u>CURRENT</u></b>	<b><u>YEAR-TO-DATE</u></b>	<b><u>ANNUAL</u></b>	<b><u>YEAR-TO-DATE</u></b>
Meals revenue	\$ 59,473	\$ 326,886	\$ 800,000	\$ 376,800
Other revenue	-	1,515	15,542	7,320
<b>Total revenue</b>	<u>59,473</u>	<u>328,401</u>	<u>815,542</u>	<u>384,120</u>
Supplies	-	957	9,500	4,864
Miscellaneous Expenditures	-	-	-	-
Contractual Service	93,938	317,720	785,000	401,920
Professional Services	500	5,366	18,500	9,472
<b>Total expenditures</b>	<u>94,438</u>	<u>324,043</u>	<u>813,000</u>	<u>416,256</u>
<b>Net profit (loss)</b>	<u>\$ (34,966)</u>	<u>\$ 4,358</u>	<u>\$ 2,542</u>	<u>\$ (32,136)</u>



**Seminole State College**  
**Bookstore Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<b>ACTUAL</b>		<b>BUDGET</b>	
	<b><u>CURRENT</u></b>	<b><u>YEAR-TO-DATE</u></b>	<b><u>ANNUAL</u></b>	<b><u>YEAR-TO-DATE</u></b>
Sales revenue	\$ 23,537	\$ 580,694	\$ 1,200,000	\$ 661,200
Other revenue	-	2,066	20,000.00	\$ 11,020
<b>Total revenue</b>	<b>23,537</b>	<b>582,760</b>	<b>1,220,000</b>	<b>672,220</b>
Purchase For Resale	53,115	294,897	600,000	340,200
Professional Salaries, F.T.	3,657	18,287	43,888	18,287
Classified Salaries, F.T.	5,000	25,000	60,150	25,063
Classified Salaries, P.T.	-	-	-	-
Student Wages	-	-	-	-
Fringe Benefits	5,455	27,277	65,000	27,083
<b>Compensation expenditures</b>	<b>14,113</b>	<b>70,563</b>	<b>169,038</b>	<b>70,433</b>
Travel	168	168	3,000	1,701
Supplies	219	1,207	13,700	7,768
Miscellaneous Expenditures	264	589	4,575	2,594
Contractual Service	703	4,986	24,800	14,062
Sponsorships	-	186	500	284
Postage	-	-	1,200	680
Motor Pool	-	-	500	284
<b>Other expenditures</b>	<b>1,354</b>	<b>7,135</b>	<b>48,275</b>	<b>27,372</b>
<b>Total expenditures</b>	<b>68,581</b>	<b>372,596</b>	<b>817,313</b>	<b>438,004</b>
<b>Net profit (loss)</b>	<b>\$ (45,044)</b>	<b>\$ 210,165</b>	<b>\$ 402,687</b>	<b>\$ 234,216</b>

**Seminole State College**  
**Institutional Support- Statement of Budgeted Revenues and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<b>ACTUAL</b>		<b>BUDGET</b>	
	<b><u>CURRENT</u></b>	<b><u>YEAR-TO-DATE</u></b>	<b><u>ANNUAL</u></b>	<b><u>YEAR-TO-DATE</u></b>
<b><u>REVENUE</u></b>				
Student Service Fee	\$ 18,818	\$ 130,899	\$ 480,000	249,600
Infrastructure Fee	20,662	141,500	540,000	280,800
<b>Student Fees</b>	<b>39,480</b>	<b>272,400</b>	<b>1,020,000</b>	<b>530,400</b>
Other Income-Overpayment	2,159	5,626	8,368	4,351
ATM other non-revenue	-	-	4,000	2,080
Refunds / Reimbursements	6	6	50	26
Interest Income	678	5,262	20,000	10,400
Seminar fees	-	-	-	-
Vending maching commissions	65	485	1,000	520
Photocopy revenue	-	-	-	-
Repair and replacemnet, damaged property	-	-	-	-
Haney Center	-	3,750	10,245	5,327
Motor Pool	-	6,785	10,245	5,327
<b>Other income</b>	<b>2,907</b>	<b>21,914</b>	<b>53,908</b>	<b>28,032</b>
<b>Total Revenue</b>	<b>42,387</b>	<b>294,314</b>	<b>1,073,908</b>	<b>558,432</b>
<b><u>EXPENDITURES</u></b>				
Professional Services	11,000	148,521	174,000	85,086
<b>Personnel expenditures</b>	<b>11,000</b>	<b>151,279</b>	<b>174,000</b>	<b>85,086</b>
Travel	-	-	1,000	489
Supplies	294	1,899	4,000	1,956
Miscellaneous Expenditures	3,436	23,234	45,000	22,005
Contractual Service	482	2,721	5,500	2,690
Housing and book scholarships	(3,236)	535,702	965,000	471,885
Haney Center	-	397	-	-
<b>Total Expenditures</b>	<b>11,976</b>	<b>715,457</b>	<b>1,194,500</b>	<b>584,111</b>
<b>Total Revenue Over (Under) Expenditures</b>	<b>\$ 30,411</b>	<b>\$ (421,144)</b>	<b>\$ (120,592)</b>	<b>(25,678)</b>

**Seminole State College**  
**Housing - Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<b>ACTUAL</b>		<b>BUDGET</b>	
	<b><u>CURRENT</u></b>	<b><u>YEAR-TO-DATE</u></b>	<b><u>ANNUAL</u></b>	<b><u>YEAR-TO-DATE</u></b>
Rental revenue - Dorms	\$ 44,630	594,422	\$ 1,055,388	475,980
Other revenue	1,601	3,418	10,000	4,510
<b>Total revenue</b>	<u>46,231</u>	<u>597,839</u>	<u>1,065,388</u>	<u>480,490</u>
Professional Salaries, F.T.	3,657.33	18,287	41,598	17,333
Professional Services	866.76	4,334	41,598	19,842.25
Professional Services	-	5,055	10,000	4,770.00
Fringe Benefits	2,421.08	12,337	32,135	10,711.67
<b>Personnel expenditures</b>	<u>6,945</u>	<u>40,012</u>	<u>125,331</u>	<u>52,656</u>
Travel	-	304	500	239
Supplies	2,521	39,220	49,628	23,673
Miscellaneous Expenditures	-	100	500	239
Lease Payments	45,660	273,960	350,000	166,950
Contractual Service	2,557	14,730	8,700	4,150
Utilities	1,609	61,220	165,000	78,705
<b>Other expenditures</b>	<u>52,347</u>	<u>389,534</u>	<u>574,328</u>	<u>273,954</u>
<b>Total expenditures</b>	<u>59,292</u>	<u>429,546</u>	<u>699,659</u>	<u>326,611</u>
<b>Net profit (loss)</b>	<u>\$ (13,062)</u>	<u>168,294</u>	<u>\$ 365,729</u>	<u>\$ 153,879</u>

**Seminole State College**  
**Student Activities - Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<b>ACTUAL</b>		<b>BUDGET</b>	
	<b><u>CURRENT</u></b>	<b><u>YEAR-TO-DATE</u></b>	<b><u>ANNUAL</u></b>	<b><u>YEAR-TO-DATE</u></b>
Student activity fee	\$ 20,011	\$ 144,909	\$ 500,000	\$ 256,500
Cultural & recreation fee	2,390	16,141	60,000	30,780
Softball	-	-	-	-
<b>Total Revenue</b>	<u>22,401</u>	<u>161,050</u>	<u>560,000</u>	<u>287,280</u>
Athletic Administration	-	-	-	-
National Tournaments	-	-	40,000	19,560
Golf-Women	-	2,100	4,000	1,956
Golf-Men	-	1,000	4,000	1,956
Womens Soccer	-	6,823	19,000	9,291
Men's Basketball	-	4,661	8,700	4,254
Women's Basketball	-	1,305	1,700	831
Volleyball	-	4,649	8,000	3,912
Baseball	3,206	6,816	16,000	7,824
Softball	-	7,684	7,000	3,423
Student Government	594	1,291	18,000	8,802
Livestock Judging Team	-	-	-	-
PLC	593	3,868	13,500	6,602
SSC Aggie (AFAC)	-	-	-	-
Phi Theta Kappa (AFAC)	-	-	-	-
NASA (AFAC)	-	-	-	-
Student Nurse Association(AFAC)	-	-	-	-
<b>Total Expenditures</b>	<u>4,392</u>	<u>40,197</u>	<u>139,900</u>	<u>68,411</u>
<b>Revenue Over (Under) Expenditures</b>	<u>\$ 18,008</u>	<u>\$ 120,853</u>	<u>\$ 420,100</u>	<u>\$ 218,869</u>

**Seminole State College**  
**Restricted Funds - Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<u>Revenue</u>	<u>Expenditures</u>	<u>Net</u>
PELL	\$ 1,505,080	\$ 1,508,693	\$ (3,613)
PELL Admin	-	-	-
SEOG	44,500	45,000	(500)
Direct Loans	491,109	491,109	-
College Work Study	29,287	29,287	-
SSC Foundation	-	7,203	(7,203)
Private Scholarships	343,509	314,738	28,772
Private Loans	69,193	-	69,193
Tribal Fest	-	-	-
Cherokee Student Grants	40,750	38,750	2,000
Sac & Fox Student Grants	15,658	15,205	453
Creek Tribe Student Grants	11,000	9,500	1,500
Shawnee Tribe Student Grants	-	14,674	(14,674)
Choctaw Tribe Student Grants	18,072	19,673	(1,601)
Citizen Pottawatomie Stud Grnt	38,337	39,490	(1,153)
Chickasaw Tribe Std't Grants	25,543	31,193	(5,650)
OHLAP	155,913	170,481	(14,568)
Misc Indial Tribal Grants	46,849	33,460	13,389
Seminole Tribe Student Grants	24,000	23,200	800
Oklahoma Tuition Aid Grant	119,000	119,000	-
<b>Subtotal Financial Aid</b>	<u>2,977,799</u>	<u>2,910,654</u>	<u>67,145</u>
Title III Engaging Students in Science	-	-	-
Ub Math/Science #2	140,424	141,559	(1,135)
Ub Math/Science #1	147,536	147,556	(20)
Upward Bound #2	122,147	122,193	(46)
Upward Bound #1	212,473	212,466	7
Talent Search West	81,146	81,231	(86)
Talent Search Central	137,694	137,694	-
Dream Catcher Gear Up	411,060	411,122	(61)
STEM Student Support	90,738	97,540	(6,802)
Student Support Serices	124,460	123,829	631
NASNTI Grant	359,174	303,341	55,833
Scholars for Excellence	28,310	32,217	(3,907)
NASNTI Grant Supplemental	-	-	-
NASNTI - Supplemental FY25	-	55,833	(55,833)
CONGRESSIONAL FUNDS - NURSING	-	53,514	(53,514)
GEER FUNDING - OSRHE	-	-	-
TANF	24,632	48,571	(23,939)
TANF - Ada	-	-	-
ARPA - NURSING	-	45,856	(45,856)
Carl Perkins	-	-	-
<b>Subtotal Federal Grants</b>	<u>1,879,795</u>	<u>2,014,522</u>	<u>(134,727)</u>
Care Bears	1,276	1,097	179
Nursing Student'S	597	1,403	(806)
Upward Bound #2 Fund Raiser	-	4,777	(4,777)
Upward Bound M/S Fund Raiser	-	1,673	(1,673)
Ub Ms #2 Fund Raiser	-	1,765	(1,765)
VARIOUS GRANTS & STIPENDS	414,827	11,801	403,026
Upward Bound #1 Fundraiser	1,870	6,862	(4,992)
Global Studies	-	-	-
<b>Subtoal Other Restricted</b>	<u>418,570</u>	<u>29,377</u>	<u>389,193</u>
<b>Total</b>	<u>\$ 5,276,164</u>	<u>\$ 4,954,554</u>	<u>\$ 321,610</u>

**Seminole State College**  
**Campus Organizations - Statement of Revenue and Expenditures**  
**For the Period July 1 through November 30, 2025**

	<u>Revenue</u>	<u>Expenditures</u>	<u>Net</u>
VA REPORT FEE	-	-	-
FACULTY SENATE	1,935	1,550	385
SEMINOLE STATE AGGIE CLUB	-	-	-
SSC STUDENT PTA ASSOCIATION	654	-	654
NURSING STUDENTS MAILBOXES	-	-	-
UB #1 SUMMER FOOD PROGRAM	4,114	-	4,114
PHI THETA KAPPA	114	228	(114)
UBMS SUMMER FOOD PROGRAM	2,577	-	2,577
UB M/S #2 SUMMER FOOD PROGRAM	4,310	-	4,310
UB2 SUMMER FOOD PROGRAM	4,050	-	4,050
MLT BOC FEE	510	1,350	(840)
RESIDENTIAL DEPOSITS	(2,052)	-	(2,052)
PROFESSIONAL STAFF COUNCIL	1,184	1,400	(216)
CLASSIFIED STAFF ASSOCIATION	202	576	(374)
MU ALPHA THETA (MATH HONORS)	-	-	-
BUSINESS & INDUSTRY	1,355	34,219	(32,864)
SHOTGUN SHOOTING TEAM	-	300	(300)
P.R.I.D.E.	-	62	(62)
MU ALPHA THETA - AFAC	-	-	-
PSI BETA - DEPOSITS	-	-	-
PSI BETA AFAC	-	-	-
FBLA AFAC	-	-	-
SIGMA KAPPA DELTA (AFAC)	-	-	-
ART CLUB - AFAC	-	-	-
PRIDE - AFAC	-	-	-
OTHER ORGANIZATIONS AND ACTIVITIES	22,702	21,159	1,543
	<u>\$ 41,655</u>	<u>\$ 60,844</u>	<u>\$ (19,189)</u>

Hiring Committee

Seminole State College

2701 Boren Blvd.

Seminole, OK 74868

Dear Hiring Managers,

I am writing to express my interest in a position at Seminole State College. With a bachelor's degree in business and a master's degree in teaching, along with several years of classroom experience, I am committed to advancing my career in education by supporting your mission of fostering students' academic and personal growth.

Throughout my career, I have had the privilege of teaching students from kindergarten through 12th grade. This diverse range of experience has provided me with a unique perspective on student development at every stage, allowing me to connect with learners wherever they are in their journey. Coupled with my background in leadership and human resources, I have strong communication skills, adaptability, and a proven ability to guide students toward success.

What excites me most about Seminole State College is its dedication to academic excellence and personal student support. I am passionate about empowering students to achieve their goals, and I would welcome the opportunity to bring my energy, organizational skills, and student centered mindset to your team.

Thank you for considering my application. I would appreciate the chance to discuss how my skills and experiences can contribute to the ongoing success of Seminole State College.

Sincerely,

Katy Barahona

**Destiny Burroughs**

405-488-5451

Asher, OK

To whom it may concern,

I am writing to recommend Katy Barahona. I had the pleasure of working with her for several years at Sequoyah Elementary. During that time, I witnessed firsthand her impact on both students and colleagues.

Katy has a true passion for education. She worked with hundreds of students, always finding ways to connect with them and support their needs. I watched her de-escalate tense situations with a calm and steady presence, ensuring that students felt understood and respected. She has an incredible ability to read students and meet them where they are, which makes her especially effective in an educational setting.

Katy is compassionate, professional, and dedicated to helping others succeed. I am confident she will be a tremendous addition to any school or program she joins.

Sincerely,

Destiny Burroughs



**I am writing on behalf of Katy Barahona.**

**I worked alongside Katy in the Special Education Department at the high school, where she quickly became the person that staff and teachers turned to with questions or concerns about special education paperwork or law.**

**Katy ensured that our department remained in compliance, and she was always willing to step in and help whenever one of us felt overwhelmed. I also co-taught with Katy, and her ability to collaborate and support both teachers and students was invaluable. She was well liked by every teacher she worked with, and to this day, students still ask about her and express how much they miss her presence in the classroom.**

**Katy's reliability, teamwork, and commitment to students make her stand out as an exceptional educator and colleague. I am confident she will bring the same strengths to her next role.**

**Sincerely,**

**Sarah Devon Ryan      405.641.2475**




I am very glad to recommend Katy Barahona. I worked with her almost eight years in the administration building at Thunderbird Casino. I was in the Accounting Department, and many times I had to go to Human Resources with questions. Katy was the one who helped me often. Even on very busy or stressful days, Katy stayed calm and professional. She always gave me answers and made my job easier. She was patient and kind with me, and I know she was the same with everyone. Katy is a hard worker who always wants to learn, grow, and help others. I believe she will be a great fit anywhere she goes.

Fabiola Fernandez

405-664-8133

# Malinda Figueroa, RN

573-268-2062  
malindafig@gmail.com  
Oklahoma 99  
Seminole OK, 74868

Summary	RN with 8 years of experience across Critical Care, MSICU, BMT, Heme/Onc, Med-Surg, Step Down, and Tele with 3 years of travel experience. ACLS, BLS, CCRN, NIHSS, and ONS certified.	
License	New York Registered Nurse - 884333	Exp. May 30, 2026
	Oregon Registered Nurse - 202209101RN	Exp. Oct 02, 2025
	Michigan Registered Nurse - 4704427175	Exp. Apr 01, 2027
	Minnesota Registered Nurse - 2516355	Exp. Oct 31, 2025
	California Registered Nurse - 95332027	Exp. Nov 30, 2026
	Oklahoma Registered Nurse - R0130331	Exp. Oct 31, 2026
Certification	Critical Care Registered Nurse American Association of Critical Care Nurses Certification Corporation	Exp. Nov 30, 2027
	Chemotherapy and Biotherapy Provider Oncology Nursing Society	Exp. Jan 15, 2026
	NIH Stroke Scale American Heart Association (AHA)	Exp. Feb 03, 2026
	Advanced Cardiovascular Life Support American Heart Association (AHA)	Exp. Jul 31, 2025
	Basic Life Support American Heart Association (AHA)	Exp. Jul 31, 2025
Work Experience	St. Anthony Shawnee Hospital (Shawnee, OK) Level 3 Trauma Center, Facility Bed Count: 70 Intensive Care Unit - Registered Nurse (Staff: 36 hrs/wk) Patient Ratio: 1:2  Epic, Pyxis  MSICU, Critical Care <ul style="list-style-type: none"><li>Charge Experience</li></ul>	Oct 08, 2023 - Present
	Strong Memorial Hospital of the University of Rochester (Rochester, NY) Level 1 Trauma Center, Facility Bed Count: 835 Magnet & Teaching Facility Hematology/Oncology Unit - Registered Nurse (Travel: 48 hrs/wk) Unit Bed Count: 30 Patient Ratio: 1:5  Epic, Pyxis  BMT, Heme/Onc <ul style="list-style-type: none"><li>Employed by Consolidated Medical Travel</li></ul>	Apr 17, 2023 - Oct 01, 2023

**CHI Health Bergan Mercy (Omaha, NE)**

Jan 09, 2023 - Apr 08,  
2023

Facility Bed Count: 308

Teaching Facility

Oncology Unit - Registered Nurse (Travel: 36 hrs/wk)

Unit Bed Count: 28

Patient Ratio: 1:6

 Epic, Pyxis

 BMT, Heme/Onc, Tele, Step Down, Med-Surg

- Employed by Trusted

**University of Oklahoma Medical Center (Oklahoma City, OK)**

Sep 25, 2022 - Dec 24,  
2022

Facility Bed Count: 776

Teaching Facility

Oncology Unit - Registered Nurse (Travel: 36 hrs/wk)

Unit Bed Count: 38

Patient Ratio: 1:6

 Meditech, Pyxis

 BMT, Heme/Onc, Tele, Med-Surg

- Employed by Trusted

**Mosaic Life Care at St. Joseph (Saint Joseph, MO)**


Apr 04, 2022 - Sep 11,  
2022

Facility Bed Count: 366

Telemetry Float Pool - Registered Nurse (Travel: 48 hrs/wk)

Unit Bed Count: 38

Patient Ratio: 1:6

 Cerner, Pyxis, Voalte

 Tele

- Employed by Aureus Medical Management Services

**Banner Ocotillo Medical Center (Chandler, AZ)**

Jun 28, 2021 - Mar 19,  
2022


Teaching Facility

Progressive Care Unit - Registered Nurse (Travel: 48 hrs/wk)

Unit Bed Count: 35

Patient Ratio: 1:6

 Cerner, Pyxis, Voalte

 Tele, Step Down, Med-Surg

- Charge Experience
- Employed by Triage

Additional Skills: Conducted ongoing assessments as determined by patient's condition and the facility's policies procedures or protocols and prioritized care accordingly.\nDeveloped plan of care that is individualized for the patient reflecting collaboration with other members of the health care team.\nPreformed therapeutic nursing interventions as established by an individualized plan of care for the patient and his or her family.\nConducted an individualized patient assessment, prioritizing a data collection based on the patient's immediate condition or needs within a time frame specified by the by facility's policies, procedures or protocols.\nProvided care in a non judgmental, non discriminatory manner that is sensitive to the patients and family's diversity, preserving their autonomy, dignity and rights.\nFloated to other units as needed such as observation.

**Southern New Hampshire Health System** (Nashua, NH)  
Facility Bed Count: 388  
Magnet & Teaching Facility  
Oncology Unit - Registered Nurse (Travel: 36 hrs/wk)  
Unit Bed Count: 26  
Patient Ratio: 1:5

Mar 14, 2021 - Jun 17,  
2021

☐ Epic, Pyxis

☒ BMT, Heme/Onc, Med-Surg

- Employed by Triage

Additional Skills: Telemetry Unit

**Aberdeen, SD 57401**  
Employment Gap: Contract Cancelled

Feb 01, 2021 - Mar 14,  
2021

**Sanford Aberdeen Medical Center** (Aberdeen, SD)  
Facility Bed Count: 48  
Teaching Facility  
Telemetry Unit - Registered Nurse (Travel: 36 hrs/wk)  
Unit Bed Count: 48  
Patient Ratio: 1:5

Dec 28, 2020 - Feb 01,  
2021

☐ Epic, Pyxis

☒ Tele

- Employed by Trusted

Additional Skills: Collaborated with healthcare team to assess, plan, implement, and evaluate patient care plans. \nMade necessary modifications to treatment plans according to patients' responses and condition.\nMaintained accurate, detailed reports and records.\nMonitored, recorded, and reported patients' medical information, vital signs, symptoms, and change in status.

**Hillcrest Medical Center** (Tulsa, OK)  
Level 3 Trauma Center, Facility Bed Count: 508  
Teaching Facility  
Oncology Unit - Registered Nurse (Staff: 36 hrs/wk)  
Unit Bed Count: 26  
Patient Ratio: 1:6

Feb 15, 2017 - Dec 18,  
2020

☐ Epic, Kronos, N/A

☒ BMT, Heme/Onc, Tele

- Charge Experience

Additional Skills: Deliver exceptional patient care across a diverse group of patients.\nProvided quality direct patient care implementing and utilizing the nursing process in accordance with hospital standards and procedures for the purpose of increasing patient functional status\nEvaluated staffing requirements, floor assignments, and organized unit activities\nHandled and infused chemotherapy agents as ordered by the oncologist.\n3 years oncology experience.

## Education

**Northeastern State University** (Tahlequah, OK 74464)  
BSN

Aug 02, 2020 - Dec 02,  
2021

**Connors State College** (Muskogee, OK)  
ADN

Jan 02, 2015 - Jan 02,  
2017

**Karan Kay O'Dor, M.Ed.**

2001 Lona Avenue • Seminole, OK 74868  
(405) 380-7842 • [karankayodor@gmail.com](mailto:karankayodor@gmail.com)

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October 7, 2025

Dear Members of the Search Committee,

I am writing to express my interest in the Talent Search Director position at Seminole State College. With more than 28 years of experience in education—including over a decade of leadership within SSC's Upward Bound II program—I bring a proven record of student advocacy, program coordination, and commitment to TRIO's mission of expanding access to higher education for disadvantaged and first-generation students.

As Upward Bound II Coordinator, I recruited and supported hundreds of participants, assessed eligibility and service needs, and tracked outcomes to ensure compliance with federal guidelines. I coordinated campus visits, FAFSA and parent nights, academic workshops, and global study travel experiences—always prioritizing student growth and college readiness. My work required strong communication, confidentiality, and collaboration with SSC faculty, financial aid, and community partners. Additionally, I trained and supervised new staff, managed participant files, assisted with the Annual Performance Report (APR) and contributed to budget oversight to maintain compliance and fiscal responsibility.

My personal journey also reflects TRIO's purpose. As a first-generation college student, I understand the challenges our students face. This personal connection drives my passion and empathy for helping students achieve their goals. I am highly organized, dependable, and adaptable to long hours and travel—qualities essential to leading a project of this scope and impact.

I would be honored to bring my experience, dedication, and heart for TRIO back to Seminole State College to continue empowering students and strengthening the Talent Search program. Thank you for your time and consideration.

Sincerely,

Karan K. O'Dor, M.Ed.

## **Professional Summary**

Experienced educator, counselor, and TRIO program coordinator with nearly three decades of service in academic support and student development. Skilled in leadership, compliance, and program coordination, with a proven ability to motivate students and teams toward success. Passionate about advancing educational access for first-generation and low-income students.

## **Core Competencies**

- Student Recruitment & Advising
- College & Career Readiness
- Program Coordination & Compliance
- Budget Oversight & Reporting
- Staff Training & Supervision
- Community & School Partnerships
- Event & Workshop Planning
- Confidential Data Management
- Strong Verbal & Written Communication
- Technology Proficiency (Microsoft Office, Database Management)

## **Education**

Master of Education, School Counseling — East Central University, Ada, OK — 2012

Bachelor of Science, Elementary Education — East Central University, Ada, OK — 1998

High School Diploma — Bowlegs High School, Bowlegs, OK — 1984

## **Professional Experience**

- Third Grade Teacher

Wewoka Elementary School – Wewoka, OK | 2025–Present

- Elementary School Counselor

Wewoka Elementary School – Wewoka, OK | 2021–2025

- Provided academic, behavioral, and emotional support for over 300 students annually.
- Implemented MTSS and counseling interventions to enhance student achievement.

- Second Grade Teacher

Wewoka Elementary School – Wewoka, OK | 2019–2021

- Upward Bound II Coordinator

Seminole State College – Seminole, OK | 2009–2019

- Directed student recruitment, eligibility assessments, and academic interventions.

- Organized college tours, FAFSA nights, and global learning experiences.
  - Maintained accurate documentation and ensured grant compliance.
  - Collaborated with faculty, community organizations, and TRIO staff.
  - Trained and supervised staff; assisted in budget management and reporting.
- Second Grade Teacher

Varnum Elementary School – Seminole, OK | 2006–2009

- Kindergarten Teacher

Butner Elementary School – Cromwell, OK | 1998–2006

### References

- Richard Thornton, Sr. Director of Grants & Compliance, Seminole State College — (405) 584-1328
- Vickita Slovacek, Retired Principal, Wewoka Public Schools — (405) 683-0338
- Julie Hix, Comptroller, Seminole State College — (405) 382-9622



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# JESSICA SHELBURNE

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March 28, 2023  
Jessica Shelburne  
104526 S 3490 Rd  
Prague, Oklahoma 74864

To Whom It May Concern,

I appreciate your consideration of my application for the position of Assistant Professor of Nursing in Seminole, Oklahoma.

I am excited to use the skills and learning that I've acquired over 16 years of nursing to educate, motivate, and inspire a new generation of nurses. I feel qualified to instruct in the areas of obstetrical nursing primarily, as well as medical/surgical nursing and community care. I also feel that my background in online communication tools would be useful in adapting a possible future online supplement to the current exemplary curriculum.

I have received overwhelmingly positive feedback regarding employment with your nursing department, and look forward to pursuing this opportunity to advance my nursing career.

Thank you for your consideration of my application.

Sincerely,

Jessica Shelburne

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# JESSICA SHELBURNE

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## PROFILE

I am an RN from Prague, Oklahoma with 16 years of experience in nursing. I have also worked as a business coach with 2100 clients, and a health coach to a community group of 800. I enjoy gardening, reading, travel, and being the mom taxi for all of my six kids' many activities.

I look forward to combining my nursing skills with my communication and presentation skills in this potential new position.

## EXPERIENCE

REGISTERED NURSE, MERCY HEALTH CENTER, OKLAHOMA CITY – 2022-PRESENT  
Responsible for patient care throughout the ante-, intra- and postpartum periods. Assessing patient criteria for admittance and developing plans of care for labor management and care of the early postpartum and newborn periods. Trained in cesarean surgery patient care, to include surgery prep, circulating, and post- surgical care. Responsible for the management of chronic health conditions in the pregnant population.

### PRAIRIE MAGPIE LLC – 2016-PRESENT

Business coach to 2100 clients, with focus on motivation, productivity, time management, networking, social media management, in person and online sales, as well as authentic relatability. Also managed a community group of 800 focused on health behaviors- primarily intermittent fasting, clean eating, and exercise.

Built successful online business, utilizing multiple social media platforms as well as various digital presentation and communication tools.

### REGISTERED NURSE, MERCY HEALTH CENTER, OKLAHOMA CITY – 2007-2013, 2013-2016

Responsible for patient care throughout the ante-, intra- and postpartum periods. Assessing patient criteria for admittance and developing plans of care for labor management and care of the early postpartum and newborn periods. Trained in cesarean surgery patient care, to include surgery prep, circulating, and post- surgical care. Responsible for the management of chronic health conditions in the pregnant population.

### REGISTERED NURSE, ST. FRANCIS MEDICAL CENTER, COLORADO SPRINGS – 2013-2014

Responsible for patient care throughout the ante-, intra- and postpartum periods.

## EDUCATION

UNIVERSITY OF CENTRAL OKLAHOMA – BACHELOR OF SCIENCE, NURSING, 2007

## SKILLS

Able to manage the care of patients during the ante-, intra-, and postpartum periods, as well as provide education in an engaging and motivating manner to the patient during their stay and at the time of discharge. Skilled with the initiation and maintenance of IVs, as well as the physical assessment of the adult, pregnant adult, and newborn. Proficient at providing team-led care and excels at being a productive and dependable member of a team. Able to utilize effective coaching techniques to motivate positive health behaviors, as well as life skills such as time management and productivity. Familiar with using motivational interviewing strategies to meet patients at their current state and guide them toward greater health choices.

## REFERENCES

BARBARA DANKER

Assistant Nurse Manager, Mercy Health Center

405.317.6280

AMBER BATES

Fellow nursing school student and former co-worker, University of Central Oklahoma, Mercy Health Center

580.334.8339

ANDREA RANCK

Current co-worker and former charge nurse, Mercy Health Center

405.388.1573

# JESSICA SHELBURNE

March 28, 2023

Jessica Shelburne

104526 S 3490 Rd

Prague, Oklahoma 74864

To Whom It May Concern,

I appreciate your consideration of my application for the position of Assistant Professor of Nursing in Seminole, Oklahoma.

I am excited to use the skills and learning that I've acquired over 16 years of nursing to educate, motivate, and inspire a new generation of nurses. I feel qualified to instruct in the areas of obstetrical nursing primarily, as well as medical/surgical nursing and community care. I also feel that my background in online communication tools would be useful in adapting a possible future online supplement to the current exemplary curriculum.

I have received overwhelmingly positive feedback regarding employment with your nursing department, and look forward to pursuing this opportunity to advance my nursing career.

Thank you for your consideration of my application.

Sincerely,

Jessica Shelburne

# JESSICA SHELBURNE

## PROFILE

I am an RN from Prague, Oklahoma with 16 years of experience in nursing. I have also worked as a business coach with 2100 clients, and a health coach to a community group of 800. I enjoy gardening, reading, travel, and being the mom taxi for all of my six kids' many activities.

I look forward to combining my nursing skills with my communication and presentation skills in this potential new position.

## EXPERIENCE

REGISTERED NURSE, MERCY HEALTH CENTER, OKLAHOMA CITY – 2022-PRESENT  
Responsible for patient care throughout the ante-, intra- and postpartum periods. Assessing patient criteria for admittance and developing plans of care for labor management and care of the early postpartum and newborn periods. Trained in cesarean surgery patient care, to include surgery prep, circulating, and post- surgical care. Responsible for the management of chronic health conditions in the pregnant population.

PRAIRIE MAGPIE LLC – 2016-PRESENT  
Business coach to 2100 clients, with focus on motivation, productivity, time management, networking, social media management, in person and online sales, as well as authentic relatability. Also managed a community group of 800 focused on health behaviors-primarily intermittent fasting, clean eating, and exercise.

Built successful online business, utilizing multiple social media platforms as well as various digital presentation and communication tools.

REGISTERED NURSE, MERCY HEALTH CENTER, OKLAHOMA CITY – 2007-2013,  
2013-2016  
Responsible for patient care throughout the ante-, intra- and postpartum periods. Assessing patient criteria for admittance and developing plans of care for labor management and care of the early postpartum and newborn periods. Trained in cesarean surgery patient care, to include surgery prep, circulating, and post- surgical care. Responsible for the management of chronic health conditions in the pregnant population.

REGISTERED NURSE, ST. FRANCIS MEDICAL CENTER, COLORADO SPRINGS –  
2013-2014  
Responsible for patient care throughout the ante-, intra- and postpartum periods.

## EDUCATION

UNIVERSITY OF CENTRAL OKLAHOMA – BACHELOR OF SCIENCE, NURSING, 2007

## SKILLS

Able to manage the care of patients during the ante-, intra-, and postpartum periods, as well as provide education in an engaging and motivating manner to the patient during their stay and at the time of discharge. Skilled with the initiation and maintenance of IVs, as well as the physical assessment of the adult, pregnant adult, and newborn. Proficient at providing team-led care and excels at being a productive and dependable member of a team. Able to utilize effective coaching techniques to motivate positive health behaviors, as well as life skills such as time management and productivity. Familiar with using motivational interviewing strategies to meet patients at their current state and guide them toward greater health choices.

## REFERENCES

BARBARA DANKER

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AMBER BATES

Fellow nursing school student and former co-worker, University of Central Oklahoma, Mercy Health Center

580.334.8339

ANDREA RANCK

Current co-worker and former charge nurse, Mercy Health Center

405.388.1573

Seminole State College  
Seminole, OK

August 28, 2025

Dear Hiring Committee,

I am writing to express my enthusiastic interest in the STEM Student Support Services Advisor position at Seminole State College. With a strong academic background, experience supporting first-generation and low-income students, and a commitment to fostering student success, I am eager to contribute to the program and help participants achieve their academic and personal goals.

As a first-generation college graduate who navigated higher education while managing multiple responsibilities, I understand the challenges faced by students who are low-income or first-generation. My academic journey, which includes Master's degrees in Psychology, Computer Science, and Writing, has given me both the empathy and practical insight needed to guide students through academic, financial, and personal obstacles.

In my current role as an Instructor in eSports and English, I have facilitated engaging courses with thought-provoking discussion prompts, provided individualized guidance, and advocated for students facing academic challenges. For example, within my first two weeks, a student facing dismissal due to a denied SAP appeal reached out for help. I contacted Financial Aid and the STEM department chair to advocate for him, highlighting his independent game design and active class participation. The student later thanked me enthusiastically for helping him continue his studies.

I have also developed creative approaches to support students with unique needs. In the Student Support Services Writing Lab, I taught a visually impaired Vietnamese student with limited English skills. By connecting writing to his love of music, I helped him understand rules, syntax, rhythm, and coherence, leading him to earn an "A" in his remedial writing course and continued academic success. In another case, a student with a vision impairment required blue paper for assignments. To ensure he could participate fully without being singled out, I provided the entire class with blue paper. Years later, he thanked me in his speech for helping him succeed when he won the Outstanding Student Support Services Award.

Additionally, I have experience maintaining accurate records, coordinating with campus offices, and conducting workshops, equipping me to support students effectively and meet program objectives. I am committed to fostering an environment that empowers students to achieve academic success, personal development, and lifelong learning.

I am excited about the opportunity to contribute to Seminole State College's TRIO STEM Student Support Services program and support students in reaching their educational goals. Thank you for considering my application. I look forward to the possibility of discussing how my experience and dedication to student success can benefit your team.

Sincerely,

Paul Vantine



# PAUL VANTINE

ACADEMIC ADVISOR

## SUMMARY

Result-oriented college instructor, writing lab director, advisor, and mentor who wants to make a difference. Knowledge of multiple facets of college activities from multiple perspectives (instructor, advisor, mentor, staff, work-study student).

 [paulvantine2016@gmail.com](mailto:paulvantine2016@gmail.com)

## EXPERIENCE

### ESPORTS AND ENGLISH INSTRUCTOR

*Seminole State College / August 2025 – Present*

- Advocated for a student by contacting Financial Aid and department leadership, prompting the re-opening of their SAP appeal case.
- Designed and led courses with prompts that sparked critical thinking and peer engagement.
- Guided students individually by clarifying expectations and connecting them to campus resources.
- Cultivated an inclusive, student-centered environment promoting persistence, belonging, and academic growth.

### STUDENT SUPPORT SERVICES WRITING LAB DIRECTOR and ENGLISH INSTRUCTOR

*Cameron University, Student Support Services, Lawton, OK / July 2001 - July 2012*

- Recruited, advised, counseled, mentored, and enrolled students.
- Used Blumen, Excel to maintain participants' activity records.
- Taught time management, other personal, social, academic skills.
- Conducted 4-5 writing, research, and grammar workshops a year.
- Used Banner for degree checks and early alert for students' grades.
- Recruited SSS students.
- Tracked data and program evaluations.
- Tutored students in writing scholarship essays.
- Tutored student in funding European education trip by writing essay.
- Tutored students in writing medical and graduate essay applications.
- Edited and helped rewrite SSS grant and McNair Scholars grant.
- Taught students from all over the world.
- Served on the Curriculum Committee.
- Tutored visually impaired Vietnamese student in essay writing.
- Taught students with visual impairments.
- Taught non-native speakers and writers.
- Increased student teacher entrance exam scores by over 65% by producing handouts and guidelines for writing.
- Wrote at least 9 Student Support Services newsletter articles per year about writing, grammar, and research.
- 100% of students taking my class made passing grades in the next writing class. 90% made at least a B in the next writing class.
- Supervised writing tutors.
- Guided students through APA, MLA, Chicago, AP, and Turabian.
- Led group study sessions in creative discussion, workshops, and multimedia games, including Jeopardy, Family Feud, and Millionaire.

## EDUCATION

**MFA / Creative Writing**

Lindenwood University

**MS / Computer Science**

University of Illinois

**MS / Psychology**

Cameron University

## COURSES TAUGHT

Introduction to Esports  
Esports Communication  
Basic Composition  
Development Writing  
English Composition I  
English Composition II  
Capstone English  
Capstone Liberal Arts  
Senior Project  
General Psychology  
Human Development  
Research Methods  
Cognition  
Motivation  
Social Psychology  
Personality  
Conflict Resolution  
Stress Management  
Human Sexuality  
Research Methods



# PAUL VANTINE

ACADEMIC ADVISOR

## EXPERIENCE CONTINUED

### ENGLISH AND PSYCHOLOGY INSTRUCTOR

*Upper Iowa University, Ft. Sill, OK / October 2017-July 2023*

- Instructed online using Canvas, Blackboard, D2L, and Zoom.
- Taught in person and hybrid courses.
- Mentored students in Senior Project and Capstone courses.
- Taught non-native speakers and writers.
- Taught military students from all over the world.
- Conducted 2 workshops per semester in research and MLA and APA style.
- Conducted at least 1 workshop per semester on grammar, spelling, mechanics, coherence, clarity, and variety.
- Led group study sessions, interactive, hands-on classroom debates, and multimedia games, including Jeopardy, Family Feud, and Millionaire.
- 100% of students turning in all assignments made a B or better.
- Advised students on study, learning, and memorization skills.
- Integrated multimedia technology into classroom instruction.
- Served on the Curriculum Committee.
- Advised and mentored students.

### EDITOR, WRITER, MARKETER

*Slice of Life literary journal / July 2012 – Present*

- Built rapport with multiple sources.
- Wrote and edited 10-12 news stories per issue.
- Chose and edited 4-5 submitted fiction stories and poems per issue.
- Designed advertisements and newspaper layout.
- Marketed newspaper through Facebook and face-to-face.
- Took multiple pictures to supplement stories for each issue.
- Sold multiple advertisements per issue.

### EDITORIAL ASSISTANT

*Lindenwood University / October 2016- November 2016*

- Made multiple submission and layout decisions.
- Edited final submissions for accuracy, clarity, spelling, mechanics, grammar, readability, and interest.
- Provided editorial feedback for story, article, photo, and artwork submissions to determine acceptance and for further helpful critique to the writer.
- Asked pointed, clarifying questions for writers' revisions.
- Reviewed submissions to reduce the slush pile.

### PSYCHOLOGY INSTRUCTOR

*Cameron University, Lawton, OK / January 1998- July 2001*

- Taught non-native speakers and writers.
- Taught military students from all over the world.
- Conducted 2 workshops per semester in research and MLA and APA style.
- Conducted at least 1 workshop per semester on grammar.
- Led group study sessions, interactive and classroom debates.
- Played multimedia games, including Jeopardy and Family Feud.
- 100% of students turning in all assignments made a B or better.
- Advised students on study, learning, and memorization skills.
- Integrated multimedia technology into classroom instruction.
- Served on the Curriculum Committee.

✉ [paulvantine2016@gmail.com](mailto:paulvantine2016@gmail.com)

## RECENT PUBLICATIONS

*Lawton Constitution*

“Ringing Bells Keep Group Young at Heart.”

“Southwest Oklahoma to Embrace Hope.”

“Elgin Second Graders Learn the Value of Kindness.”

*Ascent Aspirations*

“Cinnamon, Sugar, and Softly Spoken Lies.”

*Armchair Aesthete*

“The Hunter.”

*Psychology and Education*

“Which Textual Representations are Formed During Reading or Solving Mathematical Word Problems.”

## WORKSHOPS

Grammar Basics

Writing Essays

Misplaced Modifiers

Sentence Errors

Agreement Errors

Research Papers

Plagiarism

Commonly Confused Words

Pronouns

Spelling

Dictionary, Thesaurus

Citing Sources

Writing Steps

Writing Letters

In-Class Essays

Writing Workshop

Business Writing

Library Research

Revising and Editing

## REFERENCES

Mark Spencer— Associate Vice Chancellor for Program Development, Assessment and Distance Learning.

University of Arkansas, Monticello

Monticello, AR

Phone Number: 870-460-1133

E-mail Address: [spencer@uamont.edu](mailto:spencer@uamont.edu)

Dr. John Geiger—Psychology Professor

Cameron University – Psychology Department

2800 West Gore Blvd.

Lawton, OK 73505

Phone Number: (580) 581-2360 (Main Office)

E-mail Address: [johng@cameron.edu](mailto:johng@cameron.edu)

Laura Clevenger

Cameron University – English Department

2800 West Gore Blvd.

Lawton, OK 73505

Phone Number: 580-678-5505

E-mail Address: [Laura.clevenger@yahoo.com](mailto:Laura.clevenger@yahoo.com)

December 1, 2025

Misty,

I am writing to formally resign from my position at Seminole State College, effective December 12, 2025. This has been an incredibly difficult decision to make, but after careful consideration, I believe it to be the best step for my family and myself.

I want to express tremendous gratitude for the opportunities I have had at Seminole State College. I am honored to have been a part of this team, and to work alongside you through the challenges we have faced in recent years. The years that I have spent here have shaped my professional development as an educator and as a nurse; these experiences have been invaluable.

I understand the difficulty this presents in relation to current staffing challenges. I would be more than happy to assist in any way that I can to ensure a smooth transition, including any onboarding support that may be necessary in filling my position.

I appreciate my time here and hope that our paths cross again in the future. I wish the Seminole State College nursing program continued success in preparing nurses that exceed the standards of our profession.

Sincerely,

Damaila Lester

Dr. Misty Gray  
Health Sciences Division Chair/ Director of Nursing  
Seminole State College  
11/27/2025

Dear President Reynolds and Administrative Team.

I am writing to formally submit my resignation from my role as Director and Division Chair of Nursing at Seminole State College, effective December 19, 2025.

This has been a very difficult decision. Over the past months, I have recognized that the demands of this position have taken a significant toll on both my mental and physical health. Despite my deep commitment to this program, its students, and its long-term success, I can no longer ignore the impact this role has had on my well-being, my personal life, and my relationships. After extensive reflection, I have come to the realization that I must step back to preserve my health and restore balance in my life.

In addition, I believe that the program would benefit greatly from bringing in an experienced nursing director from outside the division, someone who can assume the responsibilities of this role with the capacity and background needed to support the program's continued growth. I strongly recommend that the next director be an external hire with significant leadership experience to guide the program forward.

I care deeply about our students and our faculty, but with Damaila's resignation, the additional responsibilities placed on me will become unsustainable. As I shared during our meeting with administration in October, I cannot continue for another semester under the same workload and conditions we have experienced this term. Unfortunately, the demands for the upcoming semester are expected to exceed those of the current one, and I am not able to continue working in this capacity.

I am grateful for the opportunity to serve in this role, and I remain committed to a smooth transition. Please let me know how I can assist in ensuring continuity during this period.

Thank you for your understanding and for the opportunity to serve this program and its students.

Sincerely,

Dr. Misty Gray DNP, MSN/Ed., RN





P.O. Box 351 • 2701 Boren Boulevard

Seminole, OK 74818 • (405) 382-9950

November 3, 2025

Janna Wilson-Byrd  
Director of Student Support Services  
Seminole State College  
2701 Boren Blvd  
Seminole, OK 74868

Dear Mrs. Wilson-Byrd,

Please accept this letter as formal notice of my resignation from my position as TRIO Academic Advisor for STEM Student Support Services at Seminole State College. My last working day will be Friday, December 12, 2025.

It has been a privilege to serve the students and work alongside such a dedicated and supportive team. I am sincerely grateful for the opportunities I've had to contribute to Student Support Services' mission and for the professional growth I've experienced during my time at the college.

I am committed to ensuring a smooth transition during my remaining time at Seminole State College. Please let me know how I can best support this transition to maintain continuity and uphold the standards of Student Support Services.

Thank you again for your leadership and support. It has been an honor to be part of the SSC community.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jennifer McCourry", is written over a horizontal line.

Jennifer McCourry  
TRIO Academic Advisor, STEM Student Support Services  
Seminole State College  
j.mccourry@sscok.edu | 405-454-7993



Richard Thornton  
Senior Director of Grants & Compliance  
Seminole State College  
r.thornton@sscok.edu

November 11, 2025

Dear President Reynolds,

It is with a mix of emotions that I formally submit my resignation from my position as Senior Director of Grants & Compliance at Seminole State College, effective November 30, 2025.

My 23 years at SSC have truly been life changing. I am deeply grateful for the many opportunities, experiences, and professional growth I've had during my time here. More importantly, I will always value the friendships and memories I've made working alongside such dedicated and talented colleagues.

While it is difficult to leave a place that has meant so much to me, I have been offered an opportunity in Oklahoma City, where I reside, that represents the next step in my professional journey. It's an opportunity I feel compelled to pursue, though doing so comes with great appreciation for all that SSC has given me.

Thank you for your support, trust, and leadership over the years. It has been an honor to serve Seminole State College and to contribute to the mission of expanding access and opportunity for our students.

With heartfelt appreciation,

A handwritten signature in black ink that reads "Richard Thornton". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

Richard Thornton

Senior Director of Grants & Compliance



# Esports Team Report 2025

THE JOURNEY SO FAR

Compiled by: Alecia Bailey,  
NASNTI Computer Science Specialist,  
Esports Club/Team Advisor

SSC is a proud member of the NJCAA



## Background information

Seminole State College (SSC) joined The National Junior College Athletics Association Esports (NJCAA) in October 2025. We were placed in Division 3 since that was the only division open at the time of our registration. Currently, all the members of our Esports Club tried out and were successful in joining the SSC Esports Team.

The Club meetings occurred in Tanner 202 which is equipped with 24 gaming PCs and gaming chairs. The meetings were held on Tuesdays and Fridays of every week. Practices were held during club time and the Overwatch 2 team also held practices online via Discord on Wednesdays.

## TEAM SCHOLARSHIP

This Fall we awarded three (3) Esports Team Scholarships to: Alexandria Flatt, Braden Carter and Kashtin Wilson.

## TEAM COMPOSITION

**In total we have 8 players (2 females and 6 males).**

<b>Name</b>	<b>Grade level</b>	<b>Gender</b>
Alexandria Flatt	Sophomore	Female
McCamey Jones	Sophomore	Male
Braden Carter	Freshman	Male
Destiny Branham	Freshman	Female
Kashtin Wilson	Freshman	Male
Joseph Mull	Freshman	Male
McCamey Jones	Freshman	Male
Daxton Likens	Freshman	Male

Please see photo below.





**From Left to Right:** Alexandria Flatt, Kashtin Wilson, Braden Carter, Joseph Mull, McCamey Jones, Daxton Likens and Croix Tucker.

*(Not pictured is Destiny Branham)*

## Regular Season

Throughout the season we registered for two (2) single payer games and one (1) team player game. **All games were online** with the students joining the matches at home on their own devices. This method was selected because:

- It is allowed by NJCAA for students to compete at home.
- The equipment for the Esports Lab couldn't be ordered before October 1, 2025 (as per the NASNTI grant stipulations) so it wouldn't arrive in time for the students to use during the season.
- The games started at 5:30pm on Mondays (Chess), Wednesdays (Overwatch 2) and Thursdays (Mario Kart).

In the regular season the SSC players could join the queues at 5:30pm or 6:30pm or 7:30pm or 8:30pm to be matched with an opponent.

Our players and ranks are as follows:


1. Joseph Mull played Chess and ranked 31<sup>st</sup>



[D3] NJCAA - Chess (1v1)


Fall 2025

Regular Season

[D3] NJCAA - Chess (1v1) Standings				
Pos	Team		Match WIN-LOSS	Games WIN-LOSS
YOUR TEAMS				
31		[SSC Trojan] Joseph Seminole State College - OK	1-2	1-2

2. Alexandria Flatt played Mario Kart and ranked 71<sup>st</sup>



[D3] NJCAA - Mario Kart 8 Deluxe		Fall 2025	Regular Season
[D3] NJCAA - Mario Kart 8 Deluxe Standings			
Pos	Team	Match WIN-LOSS	Games WIN-LOSS
YOUR TEAMS			
71	 SSC Trojan [Alex] Seminole State College - OK	0 - 3	4 - 12

3. The Overwatch 2 Team ranked 16<sup>th</sup>. This rank allowed us to advance to the Playoffs.

*P.S. This is a 5 player game. To achieve this rank we played 4 games.*





**From Left to Right:** McCamey Jones, Joseph Mull, Croix Tucker, Daxton Likens  
Kashtin Wilson and Braden Carter.

*(Not pictured is Destiny Branham who is a bench player for Overwatch 2)*

## Post Season

The Playoffs took place during the post season which started on November 10, 2025. We were scheduled to play our match on November 12, 2025.

16 Teams advanced to the Playoffs for Overwatch 2 and we played the #1 ranked team (see photo).

[D3] NJCAA - Overwatch 2

Fall 2025

Opt-In Tournament

[D3] NJCAA - Overwatch 2 Standings

<

Round 1

Round 1 - Match 1

1

[RC]Overwatch 2 D3

Ranger College

3

16

SSC Trojans Esports

Seminole State College - OK

0

5:00 PM CST, Nov 12th, 2025

Round 1 - Match 2

8

AWC Overwatch Div 3

Arizona Western College

3

9

CLC Raiders OverWatch2

Central Lakes College-Brainerd

2

5:00 PM CST, Nov 12th, 2025

Round 1 - Match 3

4

[STLCC] D3 OW2 Blue

Saint Louis Community College

3

13

[NWFSC] OW D3

Northwest Florida State College

0

5:00 PM CST, Nov 12th, 2025

Round 1 - Match 4

5

SUNY DCC Overwatch

SUNY Dutchess Community College

3

12

[SWTC] OW2 D3

Southwest Wisconsin Technical College

0

5:00 PM CST, Nov 12th, 2025

Round 2

Round 2 - Match 1

1

[RC]Overwatch 2 D3

Ranger College

3

8

AWC Overwatch Div 3

Arizona Western College

0

10:30 AM CST, Nov 14th, 2025

Round 2 - Match 2

4

[STLCC] D3 OW2 Blue

Saint Louis Community College

3

5


SUNY DCC Overwatch

SUNY Dutchess Community College

2

7:30 PM CST, Nov 12th, 2025

Following the Playoff match (we lost in the first round) we ended the season in 22<sup>nd</sup> place.

[D3] NJCAA - Overwatch 2		Fall 2025	Regular Season
[D3] NJCAA - Overwatch 2 Standings			
Pos	Team	Match WIN-LOSS	Games WIN-LOSS
YOUR TEAMS			
22	 SSC Trojans Esports Seminole State College - OK	1 - 3	4 - 9

## Plan moving forward

The Esports equipment have been arriving since late October, so the plan is to have all the equipment built by Spring Break 2026. We are aiming to have it finished before that. This would enable the students to practice and play in the Lab. In early 2026, NASNTI plans to hire a Coach to train the team members and an Esports Lab Assistant to oversee the Lab during the day.

5' Sidewalk and HAWK Pedestrian Traffic Signal SH-9  
Seminole, OK



GarverUSA.com

Item No.	Spec No.	Description	Unit	Quantity	Unit Price	Total Cost
201(A)	1200	CLEARING AND GRUBBING	LSUM	1	\$ 6,000.00	\$ 6,000.00
202(A)	2200	UNCLASSIFIED EXCAVATION	CY	550	\$ 25.00	\$ 13,750.00
202(D)	2500	UNCLASSIFIED BORROW	CY	1400	\$ 25.00	\$ 35,000.00
221(B)	2300	TEMPORARY SILT FENCE	LF	3700	\$ 6.30	\$ 23,310.00
221(F)	2730	TEMPORARY ROCK FILTER DAM	CY	24	\$ 270.00	\$ 6,480.00
230(A)	7200	SOLID SLAB SODDING	SY	6400	\$ 5.00	\$ 32,000.00
609(C)	4410	CONCRETE HEADER CURB (8" X 18")	LF	600	\$ 35.00	\$ 21,000.00
610(A)	5200	4" CONCRETE SIDEWALK (5' WIDE)	SY	1978	\$ 83.50	\$ 165,163.00
610(B)	5320	8" CONCRETE DRIVEWAY	SY	525	\$ 150.00	\$ 78,750.00
610(I)	600	TACTILE WARNING DEVICE	SF	96	\$ 48.00	\$ 4,608.00
619(B)	6380	REMOVAL OF CONCRETE PAVEMENT	SY	525	\$ 15.00	\$ 7,875.00
641	2100	MOBILIZATION / DEMOBILIZATION	L.SUM	1	\$ 78,304.80	\$ 78,304.80
642(B)	3300	CONSTRUCTION STAKING	L.SUM	1	\$ 12,000.00	\$ 12,000.00
856(A)	8216	TRAFFIC STRIPE (MULTI-POLYMER)(24" WIDE)	LF	120	\$ 18.00	\$ 2,160.00
880(J)	7110	CONSTRUCTION TRAFFIC CONTROL	L.SUM	1	\$ 8,000.00	\$ 8,000.00
SPEC	SPEC	HAWK PEDESTRIAN TRAFFIC SIGNAL	L.SUM	1	\$ 150,000.00	\$ 150,000.00
TOTAL						\$ 644,400.80
6% CONST ENG, INSP & TESTING						\$ 38,664.05
15% CONTIGENCY						\$ 102,459.73
ANTICIPATED ENGINEERING FEE						\$ 85,000.00
GRAND TOTAL						\$ 870,524.58



File: L:\2025\1728-2502805 - Seminole SH-9 Pedestrian Crossing\Drawings\2402027 - Location Map\2.dwg Last Save: 12/5/2025 9:23 AM Last saved by: N\Bradford  
Last plotted by: Bradford, Nathaniel T. (Name) Plot Style: AECNemo.ctb Plot Scale: 1:1 Plot Date: 12/5/2025 9:26 AM Printer used: DWG to PDF.pc3



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CA #1193 EXPIRES JUNE 30, 2026

CONCEPTUAL PLAN

THIS DOCUMENT IS RELEASED FOR THE PURPOSE OF INTERIM REVIEW UNDER PERMITS AND SHALL NOT BE USED FOR CONSTRUCTION, BIDDING, OR PERMITTING PURPOSES.

REV	DATE	DESCRIPTION	BY



PEDESTRIAN IMPR.  
SEMINOLE, OKLAHOMA

PEDESTRIAN IMPROVEMENTS  
SH-9 / US-270  
SEMINOLE, OK

Location Map

JOB NO.: 2502805  
DATE: DEC 2025  
DESIGNED BY: JBC  
DRAWN BY: CCC

BAR IS ONE INCH ON ORIGINAL DRAWING  
IF NOT ONE INCH ON THIS SHEET, ADJUST SCALES ACCORDINGLY.

SHEET  
NUMBER **01**



# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Return by December 1, 2025

Electronic submission with President's signature is preferred (to [sbeauchamp@osrhe.edu](mailto:sbeauchamp@osrhe.edu)).

Institution: Seminole State College

## ACADEMIC CALENDAR FOR 2026-2027

*NOTE: All schedules should include final exams*

### Summer 2026 Session:

Semester (14-week session) (begins and ends)	5/11/2026 through 8/14/2026
10-week session (begins and ends)	5/18/2026 through 7/23/2026
1 <sup>st</sup> 5-week session (begins and ends)	5/18/2026 through 6/18/2026
2 <sup>nd</sup> 5-week session (begins and ends)	6/22/2026 through 7/23/2026
6-week session (begins and ends)	5/18/2026 through 6/25/2026
1-week session (begins and ends)	6/29/2026 through 7/2/2026
8 -week session (begins and ends)	6/1/2026 through 7/23/2026

Please list dates of all holidays/breaks (no classes)

Memorial Day	5/25/2026 through 5/25/2026
Juneteenth	6/19/2026 through 6/19/2026
Fourth of July	7/4/2026 through 7/4/2026

Semester ends	5/11/2026 through 8/14/2026
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Please add any additional short-term sessions offered at your institution:

(Please note the specific length of the short-term session in the shaded boxes)

4-week session (begins and ends) UB	6/1/2026 through 6/25/2026
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Summer Commencement date (if applicable)	<a href="#">Click here to enter a date.</a>
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**Fall 2026 Semester:**

16-week Semester (begins and ends)	8/17/2026 through 12/12/2026
12-week Semester (begins and ends)	8/17/2026 through 11/6/2026
1st 8-week session (begins and ends)	8/17/2026 through 10/9/2026
2nd 8-week session (begins and ends)	10/12/2026 through 12/12/2026
4 week session (begins and ends)	11/9/2026 through 12/12/2026

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short-term session in the shaded boxes)

Please list dates of all holidays/breaks (no classes)

Labor Day	9/7/2026 through 9/7/2026
Fall Break	10/15/2026 through 10/16/2026
Thanksgiving (Nov 23-24 – virtual)	11/23/2026 through 11/27/2026

Semester ends	8/17/2026 through 12/12/2026
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Fall Commencement date (if applicable)	<a href="#">Click here to enter a date.</a>
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**Spring 2027 Semester:**

16-week Semester (begins and ends)	1/11/2027 through 5/8/2027
12-week Semester (begins and ends)	1/11/2027 through 4/9/2027
1st 8-week session (begins and ends)	1/11/2027 through 3/5/2027
2nd 8-week session (begins and ends)	3/8/2027 through 5/8/2027
4 week session (begins and ends)	4/12/2027 through 5/8/2027

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short-term session in the shaded boxes)

Please list dates of all holidays/breaks (no classes)

MLK	1/18/2027 through 1/18/2027
President's Day (virtual)	2/15/2027 through 2/15/2027
Spring Break	3/15/2027 through 3/19/2027
Interscholastic Meet (virtual)	3/25/2027 through 3/25/2027

**\*\*\*Note: Spring Break should be scheduled for the week that encompasses the third Wednesday in March\*\*\***

Spring Commencement date (if applicable)	5/7/2027
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Alternative Schedules (please describe any alternative schedules not already indicated above)

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2026 Intersession (between summer 2026 and fall 2026)	Spring/Winter 2026- 2027 Intersession (between fall 2026 and spring 2027)	Summer 2027 Intersession (between spring 2027 and summer 2027)
Intersession begins	<a href="#">Click here to enter a date.</a>	12/14/2026	<a href="#">Click here to enter a date.</a>
Intersession ends		1/8/2027	<a href="#">Click here to enter a date.</a>

Summer 2026 (if applicable):

Final add date 14-week classes:	5/15/2026
Final drop date 14-week classes:	5/22/2026
Final add date 10-week classes:	5/21/2026
Final drop date 10-week classes:	5/21/2026
Final add date 1 <sup>st</sup> 5-week classes:	5/18/2026
Final drop date 1 <sup>st</sup> 5-week classes:	5/21/2026
Final add date 2 <sup>nd</sup> 5-week classes:	6/22/2026
Final drop date 2 <sup>nd</sup> 5-week classes:	6/25/2026
Final add date 4-week classes:	6/1/2026
Final drop date 4-week classes:	6/3/2026
Final add date 6-week classes:	5/18/2026
Final drop date 6-week classes:	5/21/2026
Final add date 1-week classes:	6/29/2026
Final drop date 1-week classes:	6/29/2026
Final add date 1 <sup>st</sup> 8-week classes:	6/4/2026
Final drop date 1 <sup>st</sup> 8-week classes:	6/4/2026

Fall 2026:

Final add date 16-week classes:	8/21/2026
Final drop date 16-week classes:	8/28/2026
Final add date 12-week classes:	8/20/2026
Final drop date 12-week classes:	8/26/2026
Final add date 1st 8-week classes:	8/19/2026
Final drop date 1st 8-week classes:	8/21/2026
Final add date 2nd 8-week classes:	10/14/2026
Final drop date 2nd 8-week classes:	10/14/2026
Final add date 4-week classes:	11/9/2026
Final drop date 4-week classes:	11/12/2026

Spring 2027:

Final add date 16-week classes:	1/15/2027
Final drop date 16-week classes:	1/22/2027
Final add date 12-week classes:	1/14/2027
Final drop date 12-week classes:	1/21/2027
Final add date 1 <sup>st</sup> 8-week classes:	1/13/2027
Final drop date 1 <sup>st</sup> 8-week classes:	1/15/2027
Final add date 2 <sup>nd</sup> 8-week classes:	3/10/2027
Final drop date 2 <sup>nd</sup> 8-week classes:	3/11/2027
Final add date 4-week classes:	4/12/2027
Final drop date 4-week classes:	4/14/2027

**Signature of President** \_\_\_\_\_ **Date** \_\_\_\_\_



Invoice #: INV285839  
 Customer ID: 111816 Seminole State College  
 Project ID: SCO-Annual Renewal  
 Seminole State College : Annual Renewal

**Bill To**  
 Seminole State College  
 Accounts Payable  
 2701 Boren Blvd  
 Seminole OK 74868-1901  
 United States

**Ship To**  
 Seminole State College  
 Accounts Payable  
 2701 Boren Blvd  
 Seminole OK 74868-1901  
 United States

Invoice Date	Payment Due Date	PO #	Terms
11/30/2025	12/30/2025		Net 30

Item	Coverage Start	Coverage End	Quantity	Unit Price	Total
<b>Jenzabar Subscription</b>					
Accounts Payable					
Accounts Receivables					
Admissions					
Advising					
Budget					
Common					
CRM Admissions Officer					
CRM Candidate					
CRM Faculty					
CRM Staff					
CRM Student					
Electronic Transcripts Interface					
Financial Aid Manager					
Fixed Assets					
General Ledger					
Jenzabar Internet Campus Solution					
Jenzabar Mobile Web					
Payroll					
Personnel					
Purchasing					
Registration					
Retention					
Student Life					
<b>Jenzabar Subscription Subtotal</b>	1/1/2026	12/31/2026	1	\$107,236.00	\$107,236.00

Comments: 2026 Renewal

<b>Subtotal</b>	\$107,236.00
<b>Tax Total</b>	\$0.00
<b>Discount Item</b>	
<b>Total</b>	\$107,236.00
<b>Amount Paid</b>	\$0.00
<b>Amount Due</b>	\$107,236.00

For questions please email [Accountsreceivable@jenzabar.com](mailto:Accountsreceivable@jenzabar.com)

**For ACH Payments:**

**To:** Citizens  
Riverside, RI  
**Credit To:** Jenzabar, Inc.  
**Routing/ABA #:** 211070175  
**Account #:** 1403278404

**For Direct Wire Payments:**

**To:** Citizens  
Riverside, RI  
**Credit To:** Jenzabar, Inc.  
**Routing/ABA #:** 011500120  
**Account #:** 1403278404  
**SWIFT Code:** CTZIUS33

**For Check Payments**

Jenzabar Lockbox  
P.O. Box 845588  
Boston, MA 02284-5588