## Seminole State College Employee In-Service August 13, 2025

## The Power of Dignity for Life and Leadership

The Dignity Index shows us how we can interact with people in all facets of life—from public, political and workplace conversations -- to any daily interactions with those who are different from us or who hold views we don't share. Today's program will be an inspiring, interactive and gamechanging conversation about how The Dignity Index — a scale for measuring how we talk to each other when we disagree — can help us be more effective leaders, disagree better, and enhance workplace culture.

## Madeleine Jones - Program Associate for Higher Education



Madeleine Jones is a Program Associate and Trainer at the Dignity Index, where she leads efforts to embed dignity-centered practices within colleges and universities. She first joined the Dignity Index during its 2022 pilot at the University of Utah, where the project's impact inspired her to co-found Students for Dignity, a student-led initiative that brings dignity to campus conversations. Madeleine holds a multidisciplinary background in political science, psychology, and sociology from the University of Utah. During her academic career, she contributed to education and public policy through her work on the development team at the Granite Education Foundation and as an intern for the Office of Legislative Research and General Counsel at the Utah State Legislature. Today, Madeleine is helping to drive cultural change by equipping higher education students with the tools to lead with dignity. By fostering awareness and adoption of the Dignity Index, she supports the next generation to cultivate a culture where dignity is a shared, lived value.

## Alexa Merrill - Program Assistant

Alexa Merrill is a Senior at Brigham Young University, pursuing a degree in Sociology with a minor in Business Administration. They discovered the Dignity Index in early 2024 and fell in love with its mission. Now an Ambassador for the Index, they are working to bring Students for Dignity to BYU's campus and offer hope of a less divisive future to the rising generation. Passionate about leadership, purpose-finding, and authentic connection, they are a certified coach committed to making complex issues clear and understandable. With a strong belief that success comes from contributing to a greater cause, they bring clarity, trust, and reliability to their work—qualities they apply to a political career dedicated to creating positive cultural and political change. In addition to their work with the Dignity Index, Alexa enjoys social media content creation, playing music, going to the theatre, spending time with their sisters, and cultivating their ever-growing collection of plants.

