

TITLE:

Anti-Hazing Policy and Procedure

I. Justification and Statement of Policy

Seminole State College (SSC) is committed to fostering a safe, respectful, and inclusive educational environment where all students can thrive free from harassment, intimidation, and abuse. Hazing, in any form, is antithetical to the values of SSC and is strictly prohibited. This policy applies to all students, student organizations, athletic teams, clubs, and any other groups affiliated with Seminole State College, whether on or off campus. Therefore, hazing is unacceptable and a violation of College policy. In addition, it is against federal ([Stop Campus Hazing Act](#)) and state law ([TITLE 21, SECTION 1190 OKLAHOMA STATUTES–HAZING](#)). This document outlines the College's policy against Hazing, reporting mechanisms, investigation of reports, enforcement of violations, and prevention/awareness programs.

II. Scope

This policy applies to all Students, Student Athletic Teams, members of Student Organizations, and advisors to Student Organizations.

III. Definitions

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 - A. Annual Security and Fire Safety Report – a report containing statistics of Clery Crimes and certain fire safety statistics for the three most recent calendar years, as well as College policy statements and procedures addressing campus security and fire safety.
 - B. Hazing - any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:
 - a. is committed in the course of initiation/admission into or maintenance of membership in a student organization and athletic team; and
 - b. violates local, federal, or state criminal law or causes or creates a reasonable risk, above the reasonable risk encountered in the course of participation in SSC activities or the student organization's activities, of physical or psychological injury.

Examples of Hazing consistent with federal and state law are provided below.

- C. Student - individuals who have been notified of their admission to SSC and/or who are matriculated, enrolled or registered in any SSC academic program or activity.

- D. Student Organization - any organization (such as a club, varsity or junior varsity athletic team, club sports team, or Student government) in which two or more of the members are Students enrolled at SSC, whether or not the organization is established or recognized by SSC.

IV. Policy

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A. General Prohibition and Examples

Hazing is prohibited. Examples of Hazing include, but are not limited to:

- whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on someone's body, or similar activities;
- causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts or to endure brutality of a sexual nature;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct or an activity that creates a reasonable likelihood of bodily injury;
- any activity that adversely affects the mental health or dignity of an individual;
- exclusion from social contact or conduct that could result in extreme embarrassment; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.

Hazing is considered a violation of the Student Code of Conduct and will be administered in accordance with the code provisions. Consent is not a defense to hazing. That the conduct was sanctioned or approved by the student organization is also not a defense.

For Students, being in the presence of a violation of hazing without reporting it could be considered a violation of applicable sections of the student code of conduct. For employees, presence without reporting may violate the Standards of Conduct and other applicable policies and lead to discipline, up to and including termination.

B. Reporting and Investigation of Hazing

SSC encourages all members of the College community who believe that they have witnessed, experienced, or are aware of conduct that constitutes hazing in violation of this policy to report the violation to Vice President for Academic and Student Affairs. Individuals may also make reports through the online [Hazing Report Form](#). Investigations will occur as outlined in the SSC Student Handbook.

Amnesty: In order to encourage reporting of hazing, the College will extend amnesty from Student conduct allegations and sanctions to parties and witnesses for minor violations of the alcohol and drugs policies (e.g. underage consumption of alcohol, public intoxication, and possession or ingestion of illegal drugs) for reporting parties, witnesses, or respondents where such disclosures are made in connection with a good faith report or investigation of hazing or retaliation. This provision does not apply to more serious allegations such as physical abuse of another or illicit drug or alcohol distribution that contributed to the commission of a policy violation.

Retaliation and Interference: The College also considers retaliation against parties and witnesses to be a serious violation and will investigate and hold accountable any student found to have retaliated against another student as a result of that student's reporting of, or participation in an investigation of, Hazing. Interference in an investigation under this policy by students or student organizations are also subject to sanctions under the Student Code of Conduct.

Disciplinary Sanctions: Student organizations found to be in violation of this policy may face sanctions ranging from a warning to a loss of status as a recognized student organization. Individuals found to be in violation of this policy may face sanctions ranging from a warning to suspension and being expelled from the College.

C. Prevention and Awareness Programs

The College will offer campus-wide prevention programming designed to reach all members of the College community which addresses:

1. this policy;
2. how to report Hazing;
3. information about the College's Hazing response process;
4. any applicable state, local, or tribal law; and
5. primary prevention strategies.

Requests for training can be made to the Vice President for Academic and Student Affairs.

D. Campus Hazing Transparency Report

As required by the Stop Campus Hazing Act, the College will publicly report, in summary form, findings concerning any recognized student organization found to be in violation of the College's Student Code of Conduct related to hazing. Reports of hazing policies and statistics of hazing violations shall also be published in the Annual Security and Fire Safety Report.

E. Criminal Enforcement

Hazing is a violation of state law and may lead to criminal or civil penalties. Individuals convicted of this law shall be guilty of a misdemeanor and may be punishable by imprisonment not to exceed ninety (90) days in the county

jail, or by the imposition of a fine not to exceed five hundred dollars (\$500.00), or by both imprisonment and fine.

F. V. Related Documents and Forms

[Hazing Report Form](#) (in development)

Campus Hazing Transparency Report (in development)

DATE OF ADOPTION: 07/**/2025 LEGAL REFERENCE: H.R.5646 - Stop
Campus Hazing Act and OK State Statute TITLE 21, SECTION 1190

RELATED ADMINISTRATIVE RULES AND REGULATIONS:
