

Employees shall be evaluated by their supervisors informally through observation and formally through an annual review of job performance and in accordance with any and all administratively adopted evaluation procedures that may be developed. Evaluation procedures must provide for individual conferences between supervisors and employees to discuss strengths and weaknesses of the employee and to offer constructive assistance for the employee's growth and improvement.

See Chapter 6 of Seminole State College Policies & Procedures Manual - Employee Evaluation and Faculty Tenure for more detailed information.