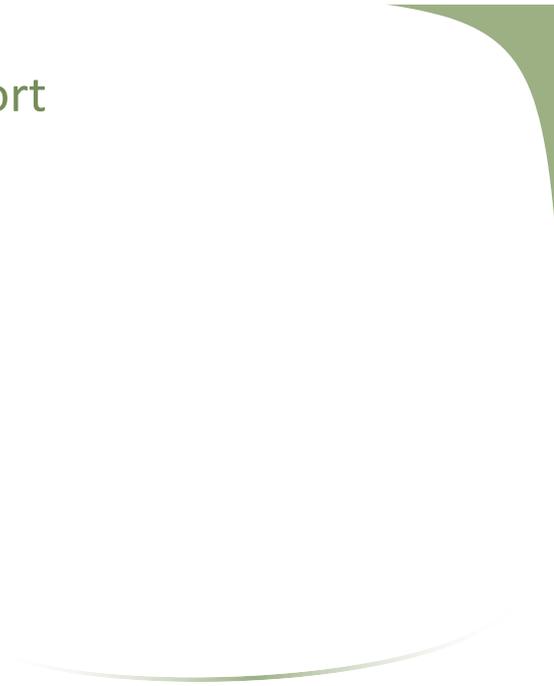


Seminole State College Board of Regents Regular Meeting

February 19, 2015
Enoch Kelly Haney Board Room



President's Report

Personnel Update

Retirement Letters Received from:

Dan Factor – *Campus Police Coordinator*

Dawna Hamm – *Business/Information Systems Division Chair*

Kathy Hoover – *Director of Sponsored Programs*

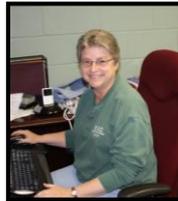
Annette Troglin – *Math, Science & Engineering Division Chair*



20 years



24 years



31 years



10 years

Nursing Student Receives “Pink Ladies” Scholarship





Administrators Attend High Performance Team Training in Washington, DC



Dr. Preston Pulliams - Consultant



Seminole State College Supporters attend the Oklahoma State Regents' Legislative Briefing in Krebs



Multi-Hazard Emergency Planning for Higher Education METRO TECH



Upward Bound Activities



**Area High School Students Visit
Campus for Saturday afternoon
Leadership Training Activities**



SSC College-Bound Academy Adds Prague IETV



SSC Trojan Baseball Kick-Off Banquet



Mechell Downey attends the ACCT National Legislative Summit in Washington, D.C.



Second Lady Dr. Jill Biden headlines day two of the Community College National Legislative Summit
"This is the Moment for Community Colleges"

Higher Education Day at the Capitol



Seminole Chamber Honors Personnel



Tony Tiger, Maintenance Technician
Support Staff of the Month



Jim Wilson, Assistant Professor of English
Educator of the Month



Vernell Kemp
Wewoka High School
Head Men's Basketball Coach

Black Heritage Month



Clapper and Isaacs to Present at National Conference



National Association for Developmental Education
39th Annual Conference – Greenville, SC

*"Four for One: Effectively Streamlining the Reading
& Writing Remediation Process"*



Yasminda Choate,
Associate Professor of
English to present at
Transformative Learning
Conference



Hole Keeps Getting Deeper...

State Board of Equalization announced

\$611.3 Million Shortfall

for FY16 Appropriations

Budgetary Cost-Saving
&
Revenue-Generating Ideas



Strategic Budget Discussions:

- Administrative Strategic Planning Meeting – November 3, 2014
- Meeting of 20 Campus Leaders – November 18, 2014
- Half-Day Retreat for Directors and Administrators – January 6, 2015
- Half-Day Administrative Strategic Planning Session – February 5, 2015

Potential Savings:

Scholarship Value Reductions	\$100,000
Vacant Social Science Instructor	\$ 80,000
Vacant Nursing Instructor	\$ 50,000
Vacant Assistant Coaches	\$ 15,000
Announced Retirements	\$150,000
Changed Athletic Scholarships / Pell	\$200,000

Other Notable Ideas / Options / Strategic Priorities

Protect existing academic programs

Possibly phase out volleyball or shift to D-2? (~~\$70,000~~)

Start D-2 Soccer (40 players X \$7,000 = ~~\$280,000~~)

ELIMINATING LOW ENROLLMENT PROGRAMS MAY NOT HELP

Programs	Savings	Students	Approximate Value	NET
Nursing	\$500,000	80	\$400,000	\$100,000
Volleyball	\$ 50,000	15	\$ 75,000	- \$25,000
MLT	\$150,000	20	\$100,000	\$50,000
Golf	\$ 20,000	12	\$ 60,000	- \$40,000

STUDENT SUCCESS PAYS HUGE DIVIDENDS

Return on Investment Estimate			
Seminole State College			
2 Year, Public			
INPUTS	First-To-Second Year Retention Rate	54%	
	Overall Graduation Rate	21%	
	Annual Tuition	\$ 3,425	
	Student Population	1,980	
Retention, Graduation & Tuition rates obtained from the National Center for Education Statistics (NCES)			
GOAL		% Increase	
	Retention Improvement Goals	3.00%	
According to Noel-Levitz, a 3-5% improvement may be possible within 1 year with an aggressive strategy.			
EXAMPLE ROI		Retained Students	Tuition Revenue
	1.0% Retention Increase	19.8	\$67,815.00
	3.0% Retention Increase	59.4	\$203,445.00
	5.0% Retention Increase	99.0	\$339,075.00

Source: Starfish Presentation 2014

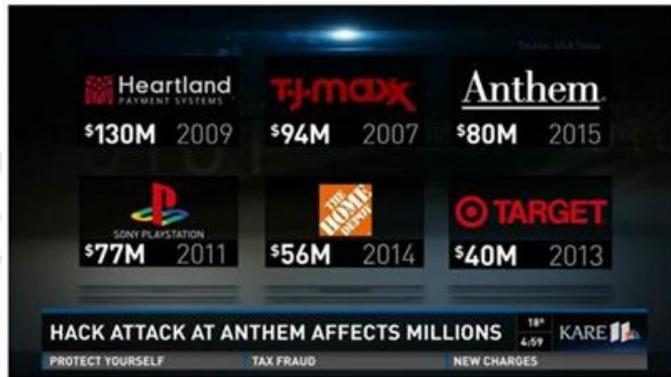
In the News...

“Nationwide Security Breach Affects SSC”

**24 Current and Former Employees
Reporting Being Affected**

(As of 2-19-15)

The New Normal?



Business Items

Item A:

*Review and consider recommendation to award honorary Emeritus status to former SSC employees:
**Fred Bunyan, Jonna Bunyan, Patricia Cokeley,
Pam Koenig and Dr. Brad Walck***



Item B:

*Review and consider approval of revision of
Policy II-6-4 regarding tenure*

Item C:

*Review and consider Resolution Against
Allowing Guns on Campus*

Adjournment

Next Meeting:
March 26, 2015