

TITLE: Esports Coach

DEPARTMENT/DIVISION: NASNTI

REPORTS TO: NASNTI Director, NASNTI Computer Science Specialist

CLASSIFICATION: Part-time, Temporary

SALARY: \$20.00 per hour, up to 256 hours per year

POSITION SUMMARY

Seminole State College (SSC) is seeking a dynamic, knowledgeable, and passionate individual to serve as an Esports Coach to lead, mentor, and develop the College's competitive Esports teams. The Coach will be responsible for all aspects of the program, including recruitment, training, competition logistics, and fostering an environment of academic success, sportsmanship, and student development.

SEMINOLE STATE COLLEGE MISSION AND VALUES

- All employees will represent Seminole State College in the most positive manner with prospective, former, and current students, clients, suppliers, and the community we serve. Interacts effectively with a diverse group of faculty, staff, students, and other customers of our services, learns and uses operating practices of Seminole State College.
- All employees will uphold the Mission Statement: Seminole State College empowers people for academic success, personal development, and lifelong learning.
- All employees will perform job duties utilizing SSC's core values: Compassion, Opportunity, Respect, and Excellence.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Recruit and retain talented student-athletes who meet SSC academic eligibility requirements and demonstrate strong competitive potential.
- Design, implement, and lead effective practice schedules and training sessions, focusing on individual mechanics, team strategy, communication, and competitive mindset.
- Scout opponents to develop game-day strategies and manage team dynamics during official matches and tournaments.
- Mentor student-athletes on subjects including time management, academic prioritization, emotional regulation, and professional conduct.
- Organize and manage all aspects of competitive participation in college esports leagues (e.g., NJCAA and other collegiate bodies) and local or regional tournaments.
- Monitor student-athletes' academic standing and progress to ensure continuous eligibility and adherence to SSC and governing body academic standards.
- Foster a positive team culture that emphasizes academic achievement, ethical gaming practices, and good sportsmanship.
- Manage, maintain, and troubleshoot Esports hardware, software, peripherals, and competitive lab space.
- Assist the NASNTI Computer Science Specialist with budgeting, travel arrangements, equipment inventory, and facility scheduling.
- Act as a positive representative of the SSC Esports program and the College to students, parents, and the broader community.

OTHER DUTIES AND RESPONSIBILITIES

- Some travel may be required.
- Other duties as assigned.
- This position features a flextime work model and requires a flexible schedule (including evenings and weekends) to accommodate team practices and any travel for competitive matches, and tournaments.

KNOWLEDGE, SKILLS AND ABILITIES

Required:

- High school diploma or equivalent (Associate's or Bachelor's degree preferred).
- Demonstrated competitive experience and comprehensive knowledge in at least one of the primary collegiate Esports titles (e.g., League of Legends, Fortnite, Rocket League, Overwatch 2, Super Smash Bros. Ultimate, Mario Kart, etc.).
- Proven ability to teach complex mechanics and strategies in a clear and effective manner.
- Strong leadership, communication, and organizational skills.
- Experience with team management and fostering a positive, results-oriented environment.

Preferred:

- Prior coaching or instructional experience at the collegiate, high school, or advanced competitive club level.
- High competitive rank (e.g., Master/Diamond/Champ or equivalent) in the primary game title(s) to be coached.
- Knowledge of collegiate esports rules, regulations, and recruiting landscape (e.g., NJCAA).
- Experience with streaming, video analysis, and performance tracking tools relevant to competitive gaming.

Applications will be accepted until the position is filled; however, only candidates whose applications are received by **February 25, 2026** are assured of receiving full consideration. Contract will auto renew each year for two additional years upon satisfactory evaluation. Employment is subject to the successful completion of a background check.

To apply, please send letter of application, resume, copies of all academic transcripts, and the name and phone numbers for three professional references to:

Email: HR@sscok.edu

or

Seminole State College
ATTN: Human Resources
P.O. Box 351
Seminole, OK 74818

*SSC participates in E-verify.
Posted February 10, 2026*