

# Seminole State College Board of Regents Regular Meeting

August 20, 2020

Haney Center – Utterback Ballroom

# President's Report

- Personnel Update
- Enrollment Update
- Grant Award
- Employee In-Service
- Student Survey Results
- Campus Activities
- Year-in-Review
- Annual Report

# Personnel Update

## New Hires



***Amy Orr***

Assistant Professor of  
Nursing



***Kirsten Stevenson***

Assistant Professor of Math

## Promotions



***Shane Marshall***

Chief of Police



***Tammy Kasterke***

Business & Education Division Chair

# Personnel Update

## Resignations



***John Bolander***

Assistant Professor of Speech



***Angela Church***

Assistant Professor of Art



***Louis Ross***

Campus Chief of Police

# Enrollment Update

## *Headcount*

2019 – 1602

2020 – 1487

Down 7 %

## *Hours*

2019 – 17280

2020 – 16477

Down 4.6 %



# Grant Award



Student Support  
Services

*(SSS and SSS-STEM)*

\$2.86 Million

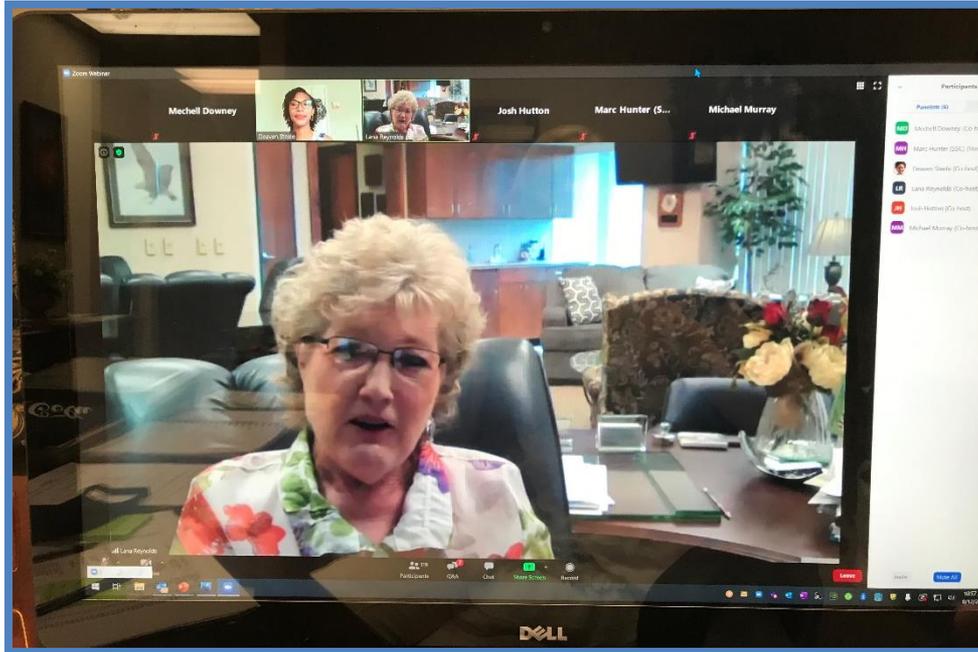
Over 5 Years



# Virtual Employee In-Service



Deaven Steele



What have you missed most due to living in our new COVID world?



# Employee In-Service



## In-Service Sponsors:

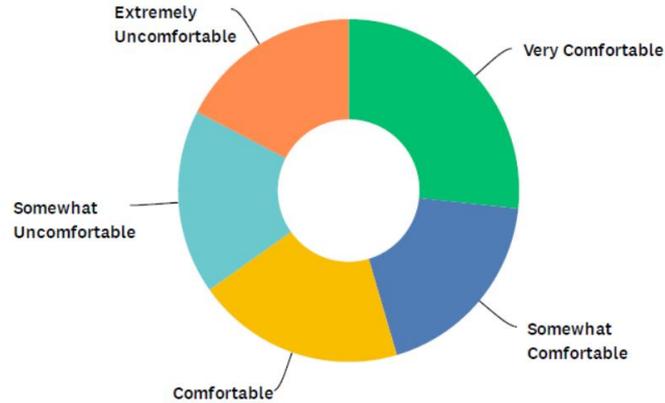
- ❖ *BancFirst*
- ❖ *First United Bank*
- ❖ *Seminole Chamber of Commerce*
- ❖ *Tinker Federal Credit Union*
- ❖ *Security State Bank*

# Student Survey Results



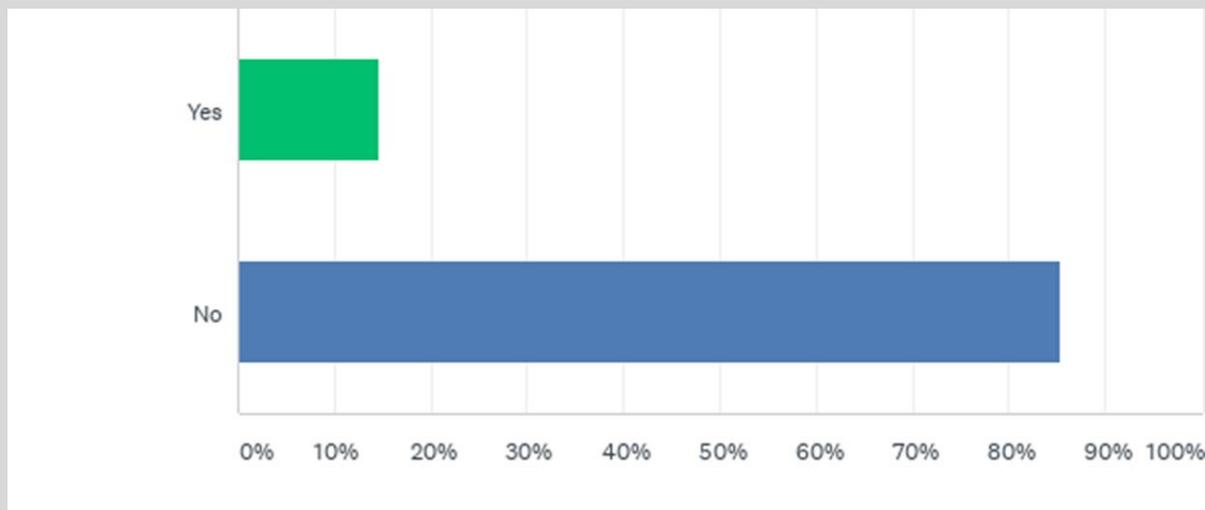
Q1 With SSC's recent announcement that face coverings will be required and social distancing measures will be utilized, how comfortable do you feel returning to campus for classes this fall?

Answered: 517 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Comfortable	26.69%	138
Somewhat Comfortable	18.76%	97
Comfortable	19.73%	102
Somewhat Uncomfortable	17.41%	90
Extremely Uncomfortable	17.41%	90
TOTAL		517

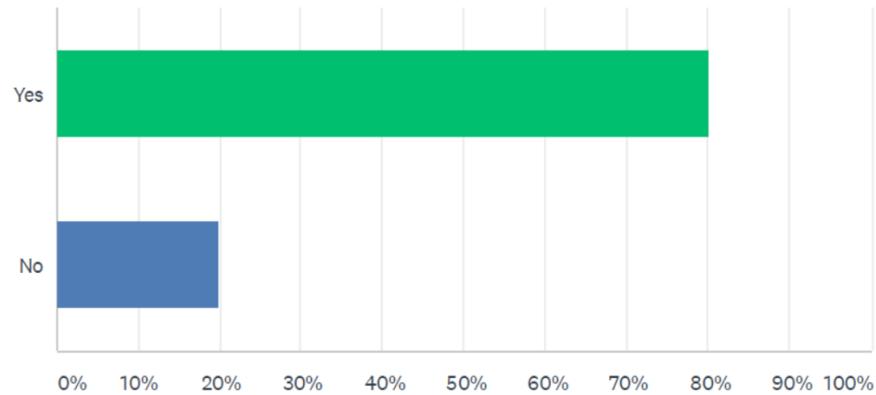
Q2: Do you have issues with internet service/connectivity at home that limit your ability to participate in remote class delivery options?



ANSWER CHOICES	RESPONSES	
Yes	14.70%	76
No	85.30%	441
TOTAL		517

### Q3 If SSC must move to an online-only delivery method of instruction due to the COVID-19 pandemic, do you feel confident that you'll be able to complete your coursework remotely?

Answered: 517 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	80.08%	414
No	19.92%	103
TOTAL		517

# Campus Activities



Is your financial  
aid file done?  
Find out in the  
Walkingstick building



Do you have your  
Parking Permit?  
Get it in the  
Business  
Office



# Start of Fall Term



# Start of Fall Term



# COVID-19 SAFETY PROCEDURE MANUAL



FALL 2020





# Year-in-Review 2019-2020







# Welcome Week





If it doesn't  
**CHALLENGE**  
you, it won't  
**CHANGE**  
you.

Preparing for the Help Center Opening





**Food Pantry and Help Center Ribbon Cutting**



***PLC Freshmen Class  
Parents' Reception at Jasmine Moran Children's Museum***



***PLC – St. Crispin's Challenge Course  
Leadership Team Building***

# Booster Club Cookout





**Miss Indian World – Cheyenne Kippenberger**  
Tribal Member of Seminoles of Florida



**District Attorney Paul Smith**  
*Constitution Day Presentation*



**Art Club Field Trip to Oklahoma City Museum of Art**



**Retirees Breakfast – September 20**



**Regents Hyden and Donaho**  
Oklahoma State Regents Education Program



**Phi Theta Kappa Honor Society Induction**  
*Regent Marci Donaho – Guest Speaker*

# Baptist Collegiate Ministry Dodge Ball Tournament





*SSC Educational Foundation*

**GOLF TOURNAMENT**  
**September 20, 2019**  
**Over \$26,000 Raised**



# OACC Staff Conference





**SSC Employees Honored at the OACC Annual Conference**



# ARROWS FAMILY FARM



***Night for SSC Students and Families***



**Melinda Sims**  
Participant in State Regents  
Council of Student Activities Mentoring Initiative



# FLU SHOTS

*Pottawatomie County  
Health Department  
in Partnership with SSC  
Nursing Students*



**PLC Attend  
JMCM Tribute to  
Jane Jayroe Gamble**



# SGA President Tijah Johnson

American  
Student Government Association  
Annual Conference  
Washington, D.C.



**Kimberly Cotter**  
SSC Ag Student



# SSC Food Pantry Donations

SEMINOLE STATE COLLEGE VOLLEYBALL

# TROJANS



August 27, 2019 Home Opener vs Wesleyan - 5pm

# INSIDE TROJAN Soccer

2019-20 Season

# #7

Trojan  
RANKED #7

2019 NJCAA Rankings  
Poll for 10-21-19



# SEMINOLE STATE TROJANS



Denmark Students Visit SSC

## Innovative Higher Education Partnerships

### Seminole State College, East Central University Hire Shared English Instructor

*Katricia Pierson, President, East Central University*  
*Lana Reynolds, President, Seminole State College*



President Katricia Pierson  
East Central University



President Lana Reynolds  
Seminole State College

Seminole State College (SSC) and East Central University (ECU) recently began a partnership to share the employment of a full-time English instructor. Sharing this employee is an example of a unique partnership between our institutions to better utilize resources allocated by the Oklahoma State Regents for Higher Education and the Oklahoma Legislature.

In an effort to focus on cost-saving services, we reviewed possible positions that could be shared. The English position was a great fit – filling a need we had at both institutions. The shared position will devote approximately 40% of service time to ECU and 60% to SSC, and will teach 15 hours of language arts courses each year for SSC and hold office hours on campus.



SSC and ECU have a long history of working together to provide academic and cultural programs for our students and communities. Our campuses have previously worked together to create a smooth transition for students seeking an education degree, and the shared faculty member for our English programs shows our continued desire to share resources, grow our partnerships and, most importantly, better serve our students.

### Connors State College Forms Nursing Program Partnership

*Dr. Ron Ramming, President, Connors State College*

Connors State College is excited to work with the Cherokee Nation, Northeastern Health System and Northeastern State University to expand our nursing program into Cherokee County. It is our belief that this partnership will prove to be an excellent example of how public, private and tribal sectors can work together to meet workforce needs in our state. Recognizing the critical need for nurses, especially in rural Oklahoma, we are thrilled to be a part of a program that addresses this need.

The Cherokee Nation and Northeastern Health System have each agreed to fund a faculty position for the new satellite nursing program. We are incredibly grateful for all they have done to help us get this program up and running. We also thank our dedicated faculty and staff who are invested in the success of the program, and in our students. We enthusiastically look forward to the success of this program as it not only helps address the nursing shortage, but also builds bright futures for our graduates.



President Ron Ramming  
Connors State College





**sundance**  
WORLD PREMIERE

Official Selection  
Seattle International  
Film Festival  
2016

2016 International  
**CARMEL**  
FESTIVAL  
2016

OFFICIAL SELECTION  
INDEPENDENT  
FILM FESTIVAL

OFFICIAL SELECTION  
IN RADIUS THEATRE  
RIVERSIDE

An engaging study of how Adverse Childhood Experiences (ACEs) can be linked to destructive behavior and medical diseases. Visit [togetherin.aceinstitute.com](http://togetherin.aceinstitute.com)

An able and worthy first-starter that deserves a wide public and family audience.  
Don Shomon of  
Every Show Has a Lesson

Necessary viewing for a deeper knowledge of what you or others have gone through in life...  
David J. Powell, *Keeping it Real*

FEATURING EXCLUSIVE VIDEO TOOLKIT

# RESILIENCE

THE BIOLOGY OF STRESS & THE SCIENCE OF HOPE

SPECIAL EDUCATIONAL EDITION

KPJR  
EDU



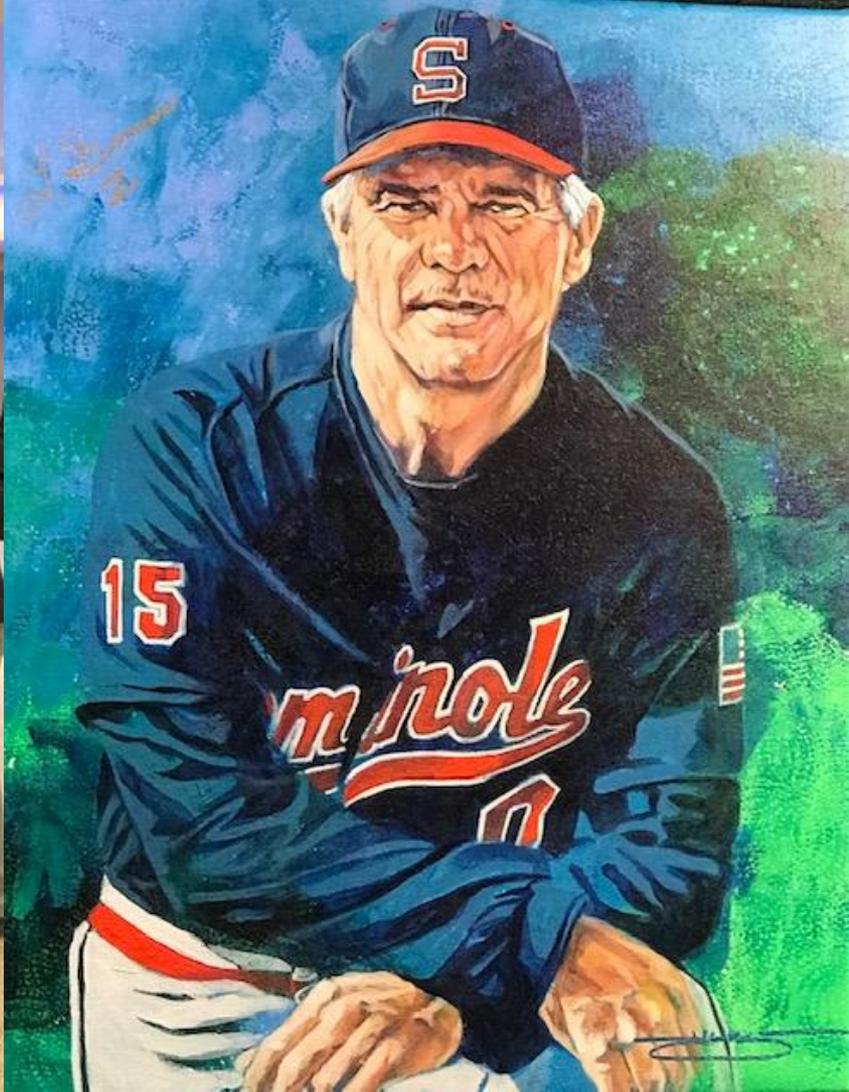


# Enrollment Event





**National College Baseball Hall of Fame**



# Elsie Morris Estate Gift



The Seminole State College Educational Foundation  
invites you to attend the

**BRIAN CRAWFORD  
MEMORIAL SPORTS COMPLEX**  
*Groundbreaking  
Ceremony*



**Thursday, November 7, 2019**  
SSC Enoch Kelly Haney Center  
Utterback Ballroom  
2:30 p.m.









Veterans Appreciation and  
Holiday Cheer Project

# *Piano Peter Simon*

## Community and Kids' Concerts



# First to Finish Event



# Women's Soccer National Tournament





Business Students Tour ECU

# Student Government Fall Conference



# Baseball Team Food Donation





# Leadership Class Food Drive





Classes at the Academy of  
Seminole, Wilson Elementary,  
New Lima, Strother and  
Varnum competed for  
Pizza Party Prize

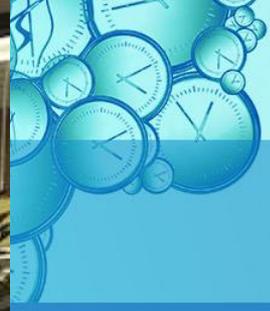
First United Bank  
Area School Food  
Drive Competition

# PLC Activities



# Finals Eve Residence Hall Pizza Party And SSC "Night at the Lights"





# Cherokee Youth Choir



# Supervisor Training



***First December  
Nursing Graduating Class!***



# SSC Educational Foundation Holiday Reception

# Appreciation Luncheon for 'Pink Ladies'





# Angel Tree Donations



Greenhouse on  
Campus

# Southeast Oklahoma Legislative Briefing





**EMINOLE STATE COLLEGE**

**HLC MATTERS TO ME!**

The graphic features the words "EMINOLE STATE COLLEGE" in a large, stylized font. Each letter is filled with a word cloud of various terms related to higher education and institutional effectiveness. The word clouds include: "Diversity", "Academic Success", "STEM", "Honor", "Life-long Learning", "Community", "Faculty Senate", "BUSINESS & EDUCATION", "Planning", "Talent Search", "CORE Values", "Ethics", "PHI THETA KAPPA", "Career", "NASA", "Personal Development", "SOCIAL SCIENCES", "Respect", "Ethics", "HEALTH SCIENCES", "Classified Staff Assoc.", "Volunteerism", "Professional Staff Assoc.", "Pride", "LEARNING", "BOOSTER CLUB", "UPWARD BOUND", "Future Opportunity", "LANGUAGE ARTS", "Success", "STUDENT GOVERNMENT", "Business & Industry", "Excelsior", "Strategic", "COMMUNITY", "Pride", "HUMANITIES", "Compassion", "Student Support Services", "NASA", "Honor", "FBIA", "Diversity", "IGEAR UP", "NASNTI", "Community", "PSI BETA".



**Celebrating Completion of HLC Visit**



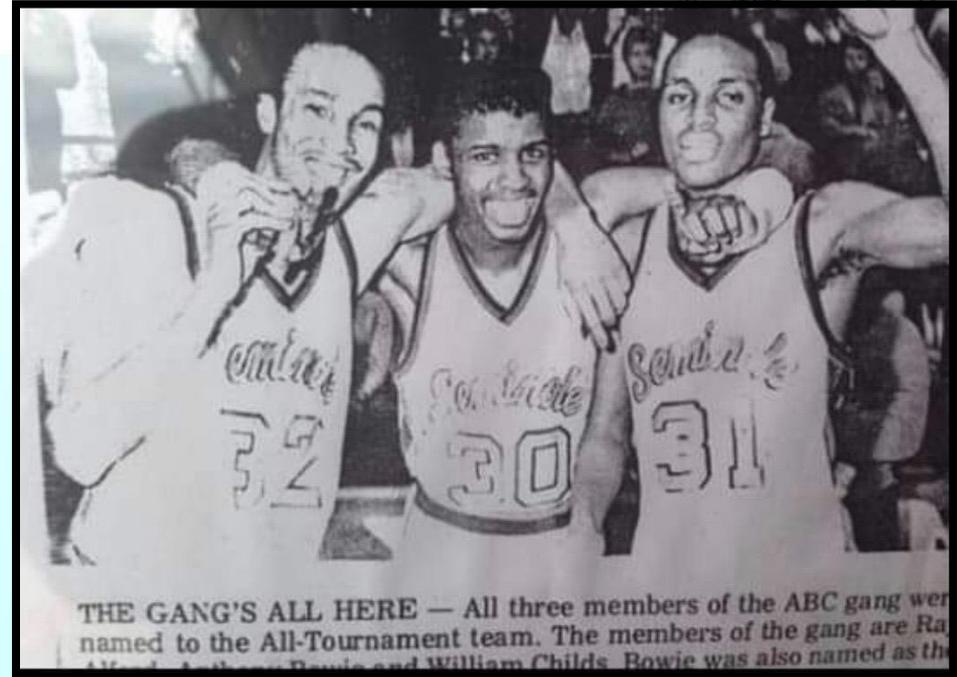
## High School Speech & Debate Tournament Held on Campus



# Higher Education Day at the Capitol



# 'ABC Gang' Reunites at SSC



A decorative graphic in the top right corner consisting of several overlapping circles of various shades of blue and teal. Each circle contains a different symbol, including a compass, a pencil, a ruler, and other geometric or scientific icons.

**Theran Hernandez  
awarded Tenure Status**

## SEMINOLE STATE COLLEGE 2020 EMERITUS HONOREES



**KELLY CHASTAIN – 1988-2011**

*Maintenance Services Coordinator*

Kelly began at SSC part-time, and was quickly hired into a full-time position in 1988. He held his role in the maintenance department until his retirement in 2011. In that time, he served as an HVAC tech, maintenance tech, maintenance coordinator, and eventually oversaw the maintenance department. For several years, he was the sole maintenance tech on campus.



**DAVE HELSETH – 2006-2014**

*Associate Professor of Life Sciences/Assistant Math, Science and Engineering Division Chair*

Dave began as an adjunct instructor at SSC in 2001 and became full-time in 2006. He taught microbiology and biology and also served as division chair for his department. Prior to SSC, he served as Vice President of Academic Affairs at Family of Faith College in College, where he also taught high school science. In 1990, he retired as a U.S. Army officer.



**PAULA RUTLEDGE – 2000-2011**

*Math, Science and Engineering Division Chair and Math Instructor*

Paula began at SSC in 2000 and passed away while actively employed in 2011. She worked at the college as a math instructor and also served as chair for the Math, Science and Engineering Division in 2006. She formerly taught at East Central University for 19 years.



**CYNTHIA YERBY – 1978-2009**

*Enrollment Management Advisor*

Cynthia began at SSC in 1978. During her 31 years, she served as a recruiter, a cheerleader sponsor, sponsor of the Native American Student Association and Student Services Coordinator. For 28 of those years, she served as the sponsor for the Student Government Association.



# Former Employees awarded Emeritus Status

Click here to watch the

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**VIRTUAL COMMENCEMENT  
2020**

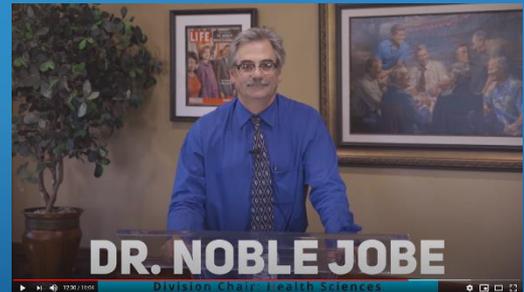
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Premiering on Youtube  
May 8 at 10:30 a.m.

# Corbin Snyder



Hometown: Dale  
Associate in Science  
Agriculture  
Phi Theta Kappa



# Outstanding Student Awards



***Conner Buchanan***  
Language Arts and Humanities



***Ronnie Trout***  
Business and Education



***Jaxon Cooper***  
Health Sciences



***Taryn Washburn***  
Social Sciences



***Kimberly Cotter***  
Science, Technology, Engineering,  
and Mathematics

# Employee Recognitions

***Mechell Downey***

Executive Assistant to the President



***Teresa Norman***

Webmaster/IT Technician



***Carol Parker***

NASNTI Program Director



20 Years of Service

# Employee Recognitions

***Tina Savage***

Talent Search-West Advisor

***Rita Story Schell***

Head Women's Basketball Coach

***Susan Shumaker***

Payroll Clerk



## 20 Years of Service



EVERYDAY  
is a  
BLESSING

VIBE  
MOM  
BOSS

Our Family is  
a circle of  
**STRENGTH  
AND LOVE**





**Chairman Curtis Morgan**  
- reappointed May 2020 to another 7-year term

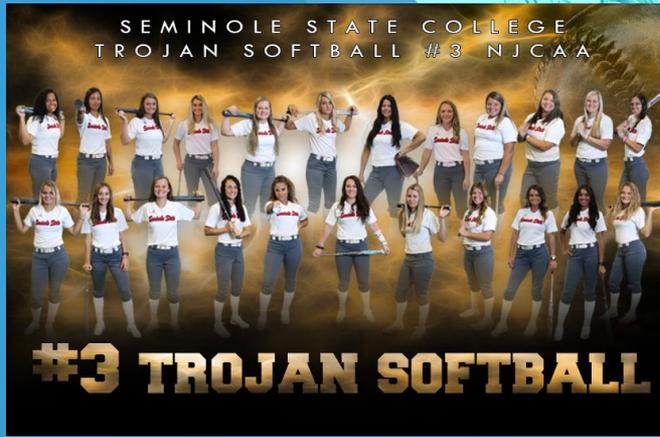
# Congratulations



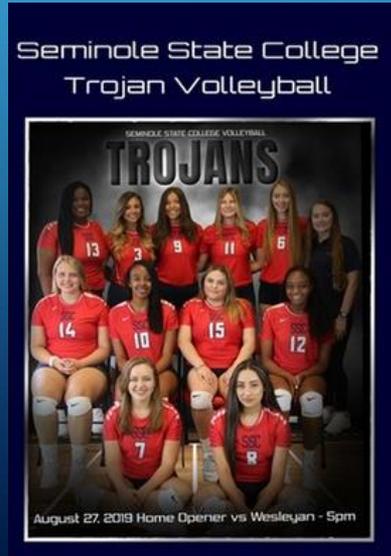
New Title

**Christal Knowles**

Promoted to Professor of Social Sciences



5- Teams  
Recognized



**SSC Athletes  
Receive Academic  
Honors**

**47 Student Athletes  
and  
5 Athletic Teams  
Recognized**



# SSC Foundation Project – Brian Crawford Memorial Sports Complex



**SEMINOLE STATE COLLEGE**  
**ATHLETIC COMPLEX**

Main Gate Perspective  
January 31, 2019



Not to scale









  
**EDUCATOR OF THE MONTH**  
*February 2020*  
**DAN HILL**  
BUSINESS AND EDUCATION INSTRUCTOR  
SEMINOLE STATE COLLEGE



  
**Blue Ribbon Realty**  
*is honored to recognize*

**STAFF MEMBER OF THE MONTH**  
*February 2020*  
**MELISSA MARSHALL**  
BUSINESS SERVICES COORDINATOR  
SEMINOLE STATE COLLEGE





# Year-in-Review 2019-2020

# Annual Report



**ANNUAL REPORT**  
2019-2020

# Business Items

The image features a solid blue background with a gradient from light to dark. The text 'Business Items' is centered in a white, sans-serif font. At the bottom, there are several overlapping, wavy, light blue lines that create a sense of motion and depth, resembling a stylized wave or a series of overlapping sheets of paper.

# Item A

A decorative graphic consisting of several overlapping, wavy lines in shades of light blue and white, creating a sense of motion and depth. It spans across the top and middle of the slide.

Review and consider approval of adoption  
of Board Policy regarding  
Title IX compliance

# Consent Agenda

*Approval of the following item:*

- Specialty Insurance Solutions –  
Athletic Insurance - \$32,921.00



Adjournment

Next meeting: October 22, 2020