

TITLE: GEAR UP Education Coordinator
DEPARTMENT/DIVISION: GEAR UP
REPORTS TO: GEAR UP Director
CLASSIFICATION: Professional
SALARY RANGE: \$37,500 - \$39,000, based on education and experience

POSITION SUMMARY

Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) is a federally funded grant project designed to provide services to students, schools, and families in support of college preparation and future post-secondary success. Seminole State College GEAR UP serves approximately 1,168 students from twelve area school districts.

GEAR UP Education Coordinators will work with students, parents, counselors, administrators, partners, and volunteers to develop a positive and nurturing educational environment, ensuring that students receive college awareness and access plans which include career exploration, academic advisement, guidance and assistance through the college admission and financial aid processes, college tours, and ACT preparation. Coordinators will perform duties from offices in the assigned participating schools up to four days per week during the academic year and on the campus of Seminole State College when participating schools are not in session.

SEMINOLE STATE COLLEGE MISSION AND VALUES

- All employees will represent Seminole State College in the most positive manner with prospective, former and current students, clients, suppliers, and the community we serve. Interacts effectively with a diverse group of faculty, staff, students, and other customers of our services, learns and uses operating practice of Seminole State College.
- All employees will uphold the Mission Statement: Seminole State College empowers people for academic success, personal development, and lifelong learning.
- All employees will perform job duties utilizing SSC's core values: Compassion, Opportunity, Respect, and Excellence.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Maintain positive rapport and relationships with participant school staff, parents, students, and community partners to ensure effective implementation of GEAR UP programs and services.
- In cooperation with the GU team, create and develop a series of grade appropriate workshops and activities to be used during the academic year which help to achieve the overall goals of GU.
- Conduct academic and advisement sessions in both large group and individual settings while monitoring and tracking academic and career path progress and helping to establish interventions for student success.
- Manage confidential information with tact and discretion.
- Coordinate and chaperone educational and cultural field trips for assigned schools and cohorts during the academic year.
- Attend informational parent workshops during the academic year.
- In cooperation with the GU team, coordinate and supervise daily and evening academic and social development/recreational summer camp activities.
- Serve as a mentor, advocate, and resource for students.
- Provide academic survival tools and techniques such as time management, study skills, and tutoring.
- Maintain proper documentation of all student contact during school meetings or field trips with the ability to use data tracking software without hesitation.
- Properly maintain independent student files.
- Assist in the collection and documentation of in-kind and match as outlined in the grant.
- Other duties as assigned.

OTHER DUTIES AND RESPONSIBILITIES

- Work collaboratively, cooperatively, and effectively with all GEAR UP staff.
- Assist in the overall completion of the goals and objectives of the GEAR UP grant.
- Overnight out-of-state training is mandatory.
- Frequent local travel and consistent presence within assigned participating schools.
- Extended work hours required during school sponsored parent/teacher conferences, GU sponsored parent meetings or workshops, and summer camp.
- Ability to provide services through virtual platforms when needed.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Bachelor's degree in education, counseling or related field required.
- Knowledge of Oklahoma Department of Education college-ready curriculum requirements and resources for students and counselors.
- Experience coordinating extracurricular activities with school personnel, facilitating groups, and conducting public presentations.
- Strong preference given to individuals with experience working with high need underrepresented students or those from low income, first generation and/or rural backgrounds.
- Possess strong organizational, time management, and communication skills.
- Ability to document principal duties as required for time and effort turnaround reports.
- Must be able to assemble, evaluate, and draw reasonable and logical conclusions from appropriate data, and take responsible resulting actions.
- Reliable transportation during working hours.

Applications will be accepted until the position is filled; however, only candidates whose applications are received by **October 6, 2025** are assured of receiving full consideration. Salary is \$37,500 - \$39,500, commensurate with education and experience. Benefits provided by the college include Oklahoma Teachers' Retirement, group health and dental insurance, long term disability, and life insurance equivalent to two times the annual contract salary. A tax-sheltered annuity wherein the college contributes 3.5% of any employee's annual salary is available after one year of employment. Employment is subject to successful completion of a background check. *The filling of this position is contingent on the budget.*

To apply, please send letter of application, resumé, copies of all academic transcripts, and three professional references to:

E-Mail: hr@sscok.edu

and/or

Mail: Seminole State College
ATTN: Human Resources
P.O. Box 351
Seminole, OK 74818

*SSC participates in E-verify.
Posted September 24, 2025*